



OPSEU Ontario Public Service
SEFPO Employees Union
 Syndicat des employés de la
 fonction publique de l'Ontario

May 1, 2007

Re: OPSEU Survey for Court Reporters and Court Monitors

Dear OPSEU Member,

If you are a Court Reporter or Court Monitor working for the Ontario Ministry of the Attorney General, OPSEU wants to hear from you.

In May 2001, three classified Court Reporters filed a landmark grievance against the Ministry dealing with the preparation and certification of court transcripts. In their grievance, the OPSEU members stated that they had been "forced to perform authorized duties on overtime hours with no overtime pay, contrary to the collective agreement." OPSEU subsequently filed a policy grievance arguing that "work associated with the preparation and production of transcripts and certifying them as accurate is bargaining unit work to which the collective agreement applies."

In July 2006, Grievance Settlement Board Vice-Chair Randi H. Abramsky issued a monumental decision that found for the grievors. In her decision, Vice-Chair Abramsky:

- ruled that the preparation and certification of transcripts is indeed OPSEU bargaining unit work that is covered by the collective agreement, and
- referred all issues regarding the implementation of her decision back to the Union and the Ministry of the Attorney General to negotiate.

(For more information on the Abramsky decision, please visit:
<http://www.opseu.org/ops/merc/ag/attorneygeneralabramsky.htm>.)

The Union is now preparing to open discussions with MAG on the implementation of this decision and we would like **your** input. The OPSEU team that will be negotiating with the employer on this issue includes: Julie Weber, OPSEU MERC Co-Chair; Earnel Williams, Court Reporter; Helen Haggith, Court Monitor; and OPSEU Job Security Officer Judith Marion.

ALL Court Reporters and Court Monitors are asked to complete the attached survey. Your feedback will help the Union team represent your issues and concerns as they negotiate on your behalf with the Ministry.

Your input matters! Please mail your completed survey to OPSEU by May 16, 2007, using the enclosed postage-paid return envelope, or fax it to the OPSEU Job Security Unit at (416) 448-7462. Your participation will be kept strictly confidential.

In solidarity,

Julie Weber
 OPSEU MERC Co-Chair

Judith Marion
 OPSEU Job Security Officer

Authorized for distribution: Warren (Smokey) Thomas, President

100 Lesmill Road
 Toronto, Ontario
 M3B 3P8
 Tel: 416-443-8888
 Fax: 416-448-7469

Toll free:
 1-800-268-7376
 TDD: 416-443-9898
 or 1-800-663-1070

opseu@opseu.org
 www.opseu.org
 OPSEU is affiliated
 with the OFL, CLC
 and NUPGE

100, chemin Lesmill
 Toronto (Ontario)
 M3B 3P8
 Tél: 416-443-8888
 Téléc: 416-448-7469

Sans frais:
 1-800-268-7376
 ATS: 416-443-9898
 ou 1-800-663-1070

sefpo@sefpo.org
 www.sefpo.org
 Le SEFPO est associé
 à la FTO, au CTC
 et au SNEGSP

