



LMDA HR Project Update

Presented to MTCU MERC
June 27, 2006



Updates

- Last week, the Employee Transfer Agreement (ETA) was signed by the federal and provincial governments and is posted on the LMTD intranet site
- The ETA is an appendix to the LMDA (Labour Market Development Agreement) and is a result of collaboration with federal/provincial governments and respective unions
- The ETA outlines the terms and conditions of employment for employees transferring to the province



Job Offers

- In accordance with the ETA:
 - Federal employees will receive offer letters the week of June 26, 2006
 - The Offer letters include: *562 Offers made*
 - Job title
 - Description of position being offered
 - Salary and classification level
 - Geographic location of position
 - Bargaining unit



Job offers

- Federal employees have 60 days to accept or decline the offer
- Responses are due back to MTCU by August 29, 2006
- A provincial telephone Hotline has been set up to respond to questions from federal staff and provide them with information to make an informed decision



Classification Process

- Descriptions of work were developed to OPS standards
- Transferring work was evaluated and classified against existing OPS classification standards
- OPSEU and AMAPCEO were invited to comment on the classification exercise completed by the Ministry
- Final classifications and work descriptions were determined in consultation with the HR Branch classification committee



Transfer of Programs to the OPS

- Employment Assistance Services
- Job Creation Partnerships
- Labour market Partnerships
- Self-Employment Benefits
- Skills development
- Targeted Wage Subsidy
- Federal Job Bank



Programs Remaining with Federal Government

- May we help you?
- Benefits (EI and Pensions)
- Employment and Social programs
- Passport Receiving Agent
- Canada Revenue Agency (CRA)
- Transport Canada Pleasure Craft Licenses & Safe Boating
- Seniors Portal/Canada on-line with Veterans Affairs
- SIN Rapid Access



Future Plans

- Plans are underway to provide orientation sessions for transferring federal managers and employees to introduce them to the OPS, MTCU and their provincial roles
- Plans are also underway to develop training necessary to maintain business continuity for all staff (e.g. intelligent service referral, information program exchange)