

MEMORANDUM

TO: OPS Local Presidents
MERC Chairs
CERC Team Members

FROM: Brian Gould, OPS Supervisor

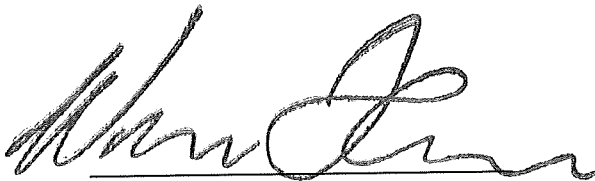
DATE: April 3, 2009

**SUBJECT: MINUTES OF ALL OPS MERC CHAIRS MEETING
May 12, 2008**

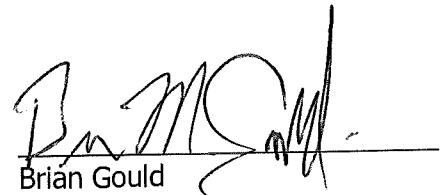
Attached, for your information, please find the minutes of the above captioned meeting.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor, Negotiator

/caf

att.

cc: Executive Board Members
Senior Staff

ALL CHAIRS MEETING
May 12, 2008
TORONTO REGIONAL OFFICE

CALL TO ORDER

Eric Morin, CERC Chair, called the meeting to order at 9:40 a.m.

INTRODUCTIONS

Eric Morin, CERC Chair, welcomed all to the meeting

Head Table

Eric Morin - CERC Chair
Patrick Fry-Smith – CERC / Health and Long-Term Care
Patty Rout – First Vice-President/Treasurer
Jennifer Markle-Hoskin – OPSEU Recording Secretary

MERC Chairs / Observers

Emily Hitchcock - Agriculture & Food
Julie Weber - Attorney General
Cheryl Gaster - Ontario Human Rights Commission
Jack Hopkins - Children and Youth Services
Nancy Recollet - Citizenship & Immigration
Roxanne Barnes - Community & Social Services
Paul Johnstone - Community Safety & Correctional Services – Corrections Division
Eva Gulbinowicz - Community Safety & Correctional Services – Solicitor General Division
David Pohlko - Culture
Ron Langer - Economic Development & Trade, Small Business & Entrepreneurship, Research & Innovation
Alicia Czekierda - Education
Janis Pechinger – Environment
Karrie Ouchas – Finance/Revenue
Cheryl Rhodes - Government Services
Gib McIlwrath - Labour
Kevin DesRosiers - Municipal Affairs and Housing
Elaine Bagnall - Natural Resources
Norm Trowell - Northern Development & Mines
Daniel Vincent - Ontario Clean Water Agency
Mickey Riccardi - Training, Colleges & Universities
Serge Valcourt – Transportation

OPSEU Staff

Stephen George - Job Security Officer
Judith Marion - Job Security Officer
Sandra Harper - Job Security Officer

Marg Simmons - Job Security Officer
Paul Myers – A/Job Security Officer
Ruth Hamilton – OPS Negotiator

Regrets

Ervin King – Tourism
Brian Gould – OPS Supervisor/Negotiator

Eric Morin read OPSEU's Statement of Respect and introduced OPSEU First Vice-President/Treasurer, Patty Rout. Patty Rout spoke on the unions upcoming Perfect Storm and welcomed the MERC Chairs.

ADOPTION OF THE AGENDA

Amend the agenda to include "Seniority of Seasonals" and "Bargaining letters".

MOTION

Moved by: Elaine Bagnall, L. 362

Seconded by: Serge Valcourt, L. 270

Amend the agenda to include "Seniority for Seasonals" and "Bargaining Preparation letters".

To adopt the agenda as amended.

CARRIED

ADOPTION OF ALL CHAIRS MINUTES

MOTION

Moved by: Julie Weber, L. 228

Seconded by: Alicia Czekierda, L.104

To adopt the All Chairs Minutes of December 10, 2007.

CARRIED

CERC UPDATES

- **Disclosure Policy** – Currently being reviewed by the Employer. Interim directive will likely be made into a permanent policy once the policy has been reviewed and the adjustments made.
- **JEP** – The JEP process is ongoing however, the process has been stalled since last August because of the Employer's lack of commitment. CERC has had several meetings to kick start the process and is currently engaged with the employer in attempting to bargain a solution.
- **Seniority for seasonals** – Issue was raised at CERC last year and the Employer agreed centrally to have all ministries to have lists available at appropriate times of the year for the return of seasonal employees. Some ministries are still not complying and as a result we need to pressure them at the MERC tables.
- **Bargaining Preparation letters** – Allow the shipping of bargaining materials to worksites and clarify the use of IT resources during the bargaining process. The Chair will make inquiries as to whether these letters can be sent to Local Presidents.
- **3000 Exodus** – CERC is engaged with the Employer to talk about this major workforce transition. Talks are ongoing and results are expected by the end of May.
- **EA/RTW** – Marg Simmons provided the following updates. A union grievance has been filed against this policy. Looking at setting up a sub-committee to resolve union issues with this issue. We are attempting to have the grievance, which addresses wage parameter's expedited to the GSB.
- **Emergency Preparedness** – Marg Simmons provided the following information: Every ministry is to have an Emergency Preparedness contact and a plan. All MERC tables should request an update and a presentation on the plan.
- **BUI** – 80 grievances have been filed to date. Ron Langer spoke on Resolution 01 (attached) and the reduction of the OPSEU workforce (attached).

MOTION

Moved by: Ron Langer, L.103

Seconded by: Alicia Czekierda, L.104

Therefore be it resolved that the OPS All Chairs recommend acceptance of Resolution 01.

Be it further resolved that the Board take action as stated in the Resolution immediately thereafter.

CARRIED

The OPS All Chairs left for the Queen's Park Complex all members meeting at 12:00 p.m.

OPS All Chairs meeting reconvened at 2:30 p.m.

Brother Eric Morin and Sandra Harper provided the following updates:

- **Vacancy Lists** – As per the motion of the December All Chairs, the Employer has responded and attached some conditions on the release of information. The conditions are: confidentiality, four month pilot, measurable review, training provided by the Employer.

MOTION

Moved by: Paul Johnstone, L. 224

Seconded by: Serge Valcourt L. 270

That the OPS All Chairs abandon the vacancy list process as previously requested.

CARRIED

- **Roles of LERCs/MERCs in bargaining** – The Chair encouraged MERC Chairs to become involved in the bargaining and team selection process.

ADJOURNMENT

MOTION

Moved by: Jack Hopkins, L.122

Seconded by: Serge Valcourt L.270

To adjourn the meeting.

CARRIED

The meeting adjourned at 3:00 p.m.

AUTHORIZED FOR DISTRIBUTION:



Warren (Smokey) Thomas
President
OPSEU



Eric Morin
Chair
CERC

Attachments (5)

jmh