

OPSEU



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Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

MEMORANDUM

TO: OPS Local Presidents
MERC Chairs
CERC Team Members

FROM: Terry Baxter, Supervisor/OPS Negotiator

DATE: October 14, 2005

SUBJECT: **MINUTES OF ALL OPS MERC CHAIRS MEETING
SEPTEMBER 19, 2005**

Attached, for your information, please find the minutes of the above captioned meeting.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman
President

Terry Baxter
Supervisor/OPS Negotiator

/ms

att.

cc: Executive Board Members
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**MINUTES OF THE
ALL CHAIRS MEETING
SEPTEMBER 19, 2005
OPSEU TORONTO REGIONAL OFFICE
31 WELLESLEY STREET EAST**

CALL TO ORDER

Marg Simmons, CERC Chair, called the meeting to order at 9:07 a.m.

INTRODUCTIONS

Marg Simmons, CERC Chair, welcomed all and asked everyone to introduce themselves.

Head Table

Marg Simmons – CERC Chair
Terry Baxter - OPS Supervisor/Negotiator
Marisa Stagliano - Recording Secretary

MERC Chairs/Observers

Eric Morin – CERC Member
Doug Peebles - Agriculture & Food
Julie Weber - Attorney General
Terry Downey - Ontario Human Rights Commission (Attorney General)
Nancy Recollet - Citizenship & Immigration
Roxanne Barnes - Community & Social Services
Jack Hopkins - Children & Youth Services
Lynda Ferguson - Consumer & Business Services
Barry Scanlon - Corrections Component (Community Safety & Correctional Services)
John Carter - Culture
Ron Langer - Economic Development & Trade
Alicia Czekierda - Education
Rheal Delaquis - Environment
Kathleen Demareski - Finance
Tony Morabito - Health & Long-Term Care
Patrick Fry-Smith – Observer, Health & Long-Term Care
Patricia Habermann - Labour
James Cushing - Management Board Secretariat
Ron Marciniak - Municipal Affairs
Elaine Bagnall - Natural Resources

Norm Trowell - Northern Development & Mines
Claude Brochu - Ontario Clean Water Agency
Eva Robinson - Solicitor General Component (Community Safety & Correctional Services)
Rita Robinson - Tourism & Recreation
Mickey Riccardi - Training, Colleges & Universities
John O'Brien - Transportation

OPSEU Staff

Stephen George - Job Security Officer
Pat Schillemore - Job Security Officer
Judith Marion - Job Security Officer
Sandra Harper - Job Security Officer

Marg Simmons read aloud OPSEU's Harassment and Discrimination Policy.

ADOPTION OF THE AGENDA

MOTION

MOVED: ELAINE BAGNALL (MNR)

SECONDED: ALICIA CZEKIERDA (EDU.)

To amend the agenda to allow President Casselman and Laurie Chapman, Inclusions, an opportunity to speak when they arrive.

CARRIED

TERRY BAXTER'S REMARKS

Terry welcomed those in attendance and touched on the following:

- OPS Bargaining
- Driving the Union's agenda including enforcement
- Appendix 25
- Article 20
- Scope and recognition clause
- Indemnification
- Backlog Project / Classification Committee -> Janet Wright, Negotiator, will work with Moira Cowan and Eric Morin these next 12 months to resolve 4000+ grievances
- Job Evaluation System -> Terry and Anne Wallace, Negotiator, will work with Marg Simmons and John Watson
- Various Government Initiatives were mentioned such as horizontality, Service Canada, psychiatric hospital divestments, tax audit uploading, downloading of training from Federal system, human resource plans, etc.
- Setting MERC goals and strategic direction for a uniform approach
- Regular schedule for All Chairs Meetings
- Goal to develop a contract interpretation course for 2006 as well as contract interpretation bulletins

Questions were entertained and discussion ensued.

PRESIDENT'S REMARKS

The President Leah Casselman expressed her pleasure at being in attendance and spoke regarding the following:

- The significance of the next 1.5 years prior to the election
- Rebuilding the OPS
- The Liberals promise of Successor Rights
- LERC rebuilding
- Unclassified
- Public – Private partnerships and impacts

ADOPTION OF ALL CHAIRS MINUTES

MOTION

MOVED: KATHLEEN DEMARESKI (FIN.)

SECONDED: DOUG PEEBLES (AG. & FD.)

To adopt the All Chairs Minutes of January 9, 2004

CARRIED

MOTION

MOVED: DOUG PEEBLES (AG. & FD.)

SECONDED: ALICIA CZEKIERDA (EDU.)

To adopt the All Chairs Minutes of January 20, 2004

CARRIED

ORIENTATION – ROLES AND RESPONSIBILITIES OF MERC CHAIRS

Barry Scanlon, Chair Corrections Bargaining Team, and Stephen George, Job Security Officer, reviewed the roles and responsibilities of MERC Chairs. Discussion ensued.

Action: Barry Scanlon and Stephen George's speaking notes will be distributed to the MERC Chairs upon receipt.

Action: MERC issues of computer access to be clarified by CERC.

BARGAINING UNIT INTEGRITY

Laurie Chapman, Inclusions Officer, provided a status update on OPS inclusions. To date there have been over 1000+ positions returned to the bargaining unit. Contact Laurie directly to advise of any infractions. Discussion ensued.

LATERAL TRANSFERS

Sandra Harper reviewed proposed changes to the lateral transfer policy. Discussion ensued.

Action: CERC to review the lateral transfer process and report back to the MERC Chairs.

NEW PROVISIONS OF THE COLLECTIVE AGREEMENT

Marg Simmons, Chair OPS Bargaining, and Pat Schillemore, Job Security Officer, reviewed the changes to the OPS Collective Agreement. Discussion ensued.

CERC ELECTIONS

ELECTED CERC MEMBERS

Kathleen Demareski
Rheal Delaquis

MOTION

MOVED: JOHN O'BRIEN (MTO)

SECONDED: ALICIA CZEKIERDA (EDU.)

To rank alternates by plurality.

CARRIED

ELECTED CERC ALTERNATES

Doug Peebles
James Cushing
Elaine Bagnall
Lynda Ferguson

MOTION

MOVED: TERRY DOWNEY (OHRC)

SECONDED: KATHLEEN DEMARESKI (FIN.)

To destroy the ballots

CARRIED

SETTING GOALS

- Successor Rights
- Workload
- Bargaining Unit Integrity
- Response to horizontality
- Training -> CERC
-> MERC
-> Members

- Vacancies
- % Unclassified
- Mileage
- Connection to LERC's
- Rebuilding Public Services//HR Plan

Action: All Chairs to be provided a list of locals and contact information for the respective presidents / highest ranking for their ministries.

OTHER BUSINESS

Terry Downey, OHRC Chair, spoke about the possible divestment of the OHRC.

MOTION

MOVED: JULIE WEBER (MAG)

SECONDED: KATHLEEN DEMARESKI (FIN.)

That the newly elected CERC make presentation to OPSEU's Executive Board to increase the MERC's budget in order that a MERC Representative can attend LERC meetings and other relevant MERC related meetings as a resource to implement the Unions enforcement and renewal agenda.

REFERRAL MOTION

MOVED: TERRY DOWNEY (OHRC)

SECONDED: JACK HOPKINS (CYS)

Referral to CERC for further discussion and determination. Decision to be communicated to All Chairs.

CARRIED UNANIMOUSLY

Acknowledgements and thanks were expressed to Sandra Noad and Marg Simmons for their work on the CERC and OPS Bargaining Committees.

Action: OPS directive regarding Travel, Meal and Hospitality Expenses to be circulated with these minutes.

Action: A Grievance List for each Ministry will be generated and sent to the respective MERC Chair.

MOTION

MOVED: JACK HOPKINS (CYS)

To adjourn.

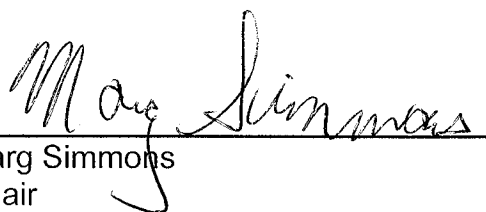
ORDERS OF THE DAY

The meeting adjourned at 5:56 p.m.

AUTHORIZED FOR DISTRIBUTION:



Leah Casselman
President
OPSEU



Marg Simmons
Chair
CERC

Attachments (5)

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