

## MEMORANDUM

**TO:** OPS Local Presidents  
MERC Chairs  
CERC Team Members

**FROM:** Brian Gould, OPS Supervisor, Negotiator

**DATE:** March 14, 2008

**SUBJECT:** **MINUTES OF ALL OPS MERC CHAIRS MEETING  
December 10, 2007**

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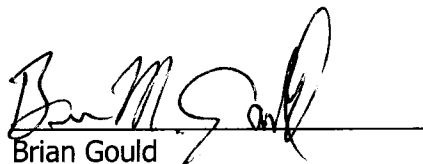
Attached, for your information, please find the minutes of the above captioned meeting.

AUTHORIZED FOR DISTRIBUTION:



Warren (Smokey) Thomas  
President

IN SOLIDARITY,



Brian Gould  
OPS Supervisor, Negotiator

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cc: Executive Board Members  
Senior Staff

**ALL CHAIRS MEETING  
DECEMBER 10, 2007  
WELLSLEY REGIONAL OFFICE**

**CALL TO ORDER**

Eric Morin, CERC Chair, called the meeting to order at 9:33 a.m.

**INTRODUCTIONS**

Eric Morin, CERC Chair, welcomed all to the meeting

**Head Table**

Eric Morin - CERC Chair  
Kathleen Demareski – CERC / Finance  
Rhéal Delaquis, - CERC / Environment  
Brian Gould - OPS Supervisor / Negotiator  
Francesca Sinicropi – OPSEU Recording Secretary

**MERC Chairs / Observers**

Bob Lowry - Agriculture & Food, Meat Inspectors  
Julie Weber - Attorney General  
Cheryl Gaster - Ontario Human Rights Commission  
Glenna Caldwell - Children and Youth Services  
Nancy Recollet - Citizenship & Immigration  
Roxanne Barnes - Community & Social Services  
Dan Sidsworth - Community Safety & Correctional Services – Corrections Division  
Eva Robinson - Community Safety & Correctional Services – Solicitor General Division  
Ron Langer - Economic Development & Trade, Small Business & Entrepreneurship, Research & Innovation, Democratic Renewal, Intergovernmental Affairs  
Alicia Czekierda - Education  
Chris Cormier - BUI Project, JESS  
Cheryl Rhodes - Government Services  
Patrick Fry-Smith - Health & Long-Term Care  
Jayne McKenzie - Labour  
Kevin DesRosiers - Municipal Affairs and Housing  
Elaine Bagnall - Natural Resources  
Norm Trowell - Northern Development & Mines  
Daniel Vincent - Ontario Clean Water Agency  
Rita Robinson - Tourism and Recreation  
Mickey Riccardi - Training, Colleges & Universities  
John O'Brien - Transportation  
David Rapaport - 2<sup>nd</sup> Vice President, BUI Project

OPSEU Staff

Stephen George - Job Security Officer  
Judith Marion - Job Security Officer  
Sandra Harper - Job Security Officer  
Marg Simmons - Job Security Officer  
Jennifer Markle-Hoskin - Secretary  
Laurie Chapman - Inclusions Officer  
Bill Rudd – MDT - Inclusions Officer

Regrets

Emily Hitchcock - Agriculture & Food  
Ervin King - Tourism and Recreation  
Patricia Habermann - Labour  
Jack Hopkins - Children and Youth Services  
John Carter - Culture

Kathleen Demareski read OPSEU's Statement of Respect.

**ADOPTION OF THE AGENDA**

**MOTION**

MOVED: Glenna Caldwell, L.302

SECONDED: John O'Brien, L.706

To adopt the agenda.

**AMENDMENT**

MOVED: John O'Brien, L.706

SECONDED: Rheal Delaquis, L.453

To add, "Payment for Internet Use" and "I & IE" to the agenda.

Agenda as Amended

**CARRIED**

**ADOPTION OF ALL CHAIRS MINUTES**

**MOTION**

MOVED: Rhéal Delaquis, L.453

SECONDED: Kathleen Demareski, L.340

To adopt the All Chairs Minutes of November 26, 2006.

## **AMENDMENTS**

- A motion is missing
- 'pg.3' is missing on the third page
- On page 2, the wording should be changed
- AMAPCEO is spelled incorrectly

All Chairs Minutes of May 28, 2007, as amended.

**CARRIED**

## **CERC UPDATES**

- ERC Training Sessions planned until the end of the fiscal year
- Ministry of Attorney General FPT agreement
- Surplus across the OPS
- CTAR
- Human Rights Commission
- Recruitment
- GAP Project: MOL, MNR
- Underfunding in the ministries
- Bargaining
- JEP
- MCSS and ODSP
- Federal harmonization of Meat Inspectors
- Harmonization of environmental services
- Transfer of work to other Bargaining units
- Privatization at MTO

## **BUI**

Brother David Rapaport provided an overview of the BUI project.

Sister Laurie Chapman shared upcoming challenges and issues related to the BUI project.

Discussion ensued.

- 'Enhancing BUI Workshop' will be delivered to Local Presidents and all regions.
- Challenging positions, reclaiming positions.
- AMAPCEO and BPS.
- Article 1.4.
- Article 1.6.
- Orders in Council determines what positions belong to each bargaining unit.
- Enhancing BUI form will be available on the OPSEU website.
- Labour Board will only look at filled positions.
- Overlapping, reclassification, bits and pieces of job descriptions are being taken.
- Federal model is the goal.

## **MOTION**

MOVED: Eric Morin, L.635

SECONDED: Rhéal Delaquis, L.453

That any OPSEU member who is representing OPS union members on a provincial committee and who has moved to a position outside of our bargaining unit for any period of time must resign from their position on that provincial committee immediately upon leaving the OPS Bargaining Unit. Furthermore, since it is important that this practice be applied consistently across the OPS and enjoys the support of the OPS leadership, ratification of this recommendation should occur at the All Chairs Meeting to be held December 10, 2007, with implementation to occur effective January 1, 2008.

**CARRIED**

## **MOTION**

MOVED: John O'Brien, L.706

SECONDED: Mickey Riccardi, L.154

That the previous motion be effective immediately rather than January 1, 2008.

**CARRIED**

Brother Eric Morin provided the following updates:

### Disclosures

- Local Presidents do not feel in the loop.
- Use the information for members best interest by contacting appropriate local presidents.

Discussion ensued.

## **IMPACT OF EMPLOYER'S HR TRANSFORMATION ON MERC'S**

- Unclear in past, working towards a centralized structure.
- Lack of progress.
- Updates at the CERC level.
- Concern over the movement of members to undesired locations.

## **BARGAINING 2007/2008**

- Changes have been made to the order of the Bargaining Procedure. Contracts will be bargained before Essential Services.
- Adjustment of the timeline within the confines of the policy.

Discussion ensued on the use of Essential Services, mobilization, JSSC, and lateral transfers.

CERC conference calls will be the first Thursday of the first full week of the month.

**MOTION**

MOVED: John O'Brien, L.706

SECONDED: Kathleen Demareski, L.340

That the President's office instruct staff to release the "Permanent Vacancies Received" and "Permanent Vacancies Holding" received from the Employer to all MERC Chairs and JESS members of the OPS immediately.

Be it further resolved that staff will release all updates of the above lists each time they are received within one week to the MERC Chairs and JESS members of the OPS.

**CARRIED**

**NEW BUSINESS**

**MOTION**

MOVED: John O'Brien, L.706

SECONDED: Kevin DesRosiers, L.701

Be it resolved that OPSEU will pay for internet services for all MERC/MAC team members as an expense effective May 1, 2006.

**AMENDMENT**

MOVED: Ron Langer, L.103

SECONDED: Alicia Czekierda, L.104

To a maximum cost of \$35 per month.

Amendment

**DEFEATED**

Motion

**DEFEATED**

**I & IE**

Brother Rhéal Delaquis provided an update on I & IE.

- Regulatory Compliance Modernization Agenda.
- Regulatory Modernization Act goes into affect January 17, 2008.
- Symposium.
- 13 ministries are members of the RMA working group.

**ADJOURNMENT**


The meeting adjourned at 3:55 p.m.

AUTHORIZED FOR DISTRIBUTION:



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Warren (Smokey) Thomas  
President  
OPSEU



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Eric Morin  
Chair  
CERC

Attachments (4)

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