

**MEMORANDUM**

**TO:** All Presidents and members in Ministry of Citizenship and Immigration  
All Stewards in Ministry of Citizenship and Immigration

**FROM:** Brian Gould, OPS Supervisor/Negotiator

**DATE:** March 31, 2009

**SUBJECT:** Ministry of Citizenship and Immigration  
Divisional Minutes – November 15, 2008

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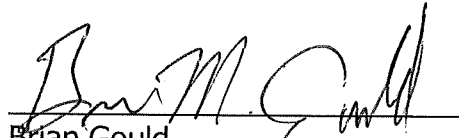
Attached for your information, please find the minutes of the above captioned meeting.

Your making these available to your delegates and members would be appreciated.

AUTHORIZED FOR DISTRIBUTION:            IN SOLIDARITY,



Warren (Smokey) Thomas  
President



Brian Gould  
OPS Supervisor/Negotiator

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att.

cc: Executive Board Members  
CERC  
MERC Chairs  
Ministry ERC  
Senior Staff  
Regional Offices

**MINISTRY OF CITIZENSHIP & IMMIGRATION  
DIVISIONAL MEETING**

**2008 DIVISIONAL MEETING  
NOVEMBER 15, 2008  
ROYAL YORK HOTEL, TORONTO**

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**CALL TO ORDER**

Nancy Recollet, MERC Chair, called the meeting to order at 1:00 p.m.

**INTRODUCTIONS**

Nancy Recollet, L-630, MERC Chair  
Larry Curley, L-317, Vice Chair  
Sue Morrison, L-211  
Laurier Gadoury, L-649  
Judith Marion, OPSEU Job Security Officer

**ADOPTION OF THE AGENDA**

**MOTION**

Moved: Laurier Gadoury (L.649)                      Seconded: Larry Curley (L.317)

To adopt the Agenda.

**CARRIED**

**ADOPTION OF THE PREVIOUS MINUTES**

**MOTION**

Moved: Laurier Gadoury (L.649)                      Seconded: Sue Morrison (L.211)

To adopt the minutes of the previous Divisional meeting.

**CARRIED**

## **ERC TEAM REPORTS**

MERC Report for 2008 was reviewed and accepted.

## **ELECTIONS**

Judith Marion, OPSEU Job Security Officer, reviewed the election procedures prior to conducting the elections.

## **MOTION**

Speeches are not required for election purposes.

Moved: L. Gadoury (L.649)

Seconded: S. Morrison (L.211)

**CARRIED**

## **MERC Team**

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Larry Curly (L.317)	N. Recollet (L.630)	Stand	Acclaimed
Sue Morrison (L.211)	Larry Curly (L.317)	Stand	Acclaimed
Laurie Gadoury (L.649)	Sue Morrison (L.211)	Stand	Acclaimed

## **Chair**

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Larry Curly (L.317)	N. Recollet (L.630)	Stand	Acclaimed

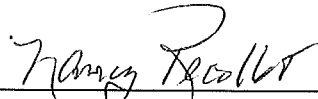
## **Vice Chair**

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Sue Morrison (L.211)	Larry Curly (L.317)	Stand	Acclaimed

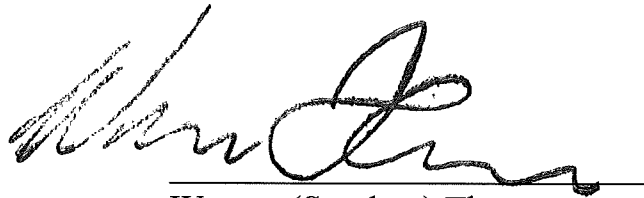


The meeting adjourned 2.55 p.m.

AUTHORIZED FOR DISTRIBUTION:



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Nancy Recollet  
MERC Chair  
Ministry of Citizenship & Immigration



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Warren (Smokey) Thomas  
President  
OPSEU

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## **CITIZENSHIP & IMMIGRATION**

### **OPSEU MERC TEAM REPORT 2008**

Welcome to the 2008 Divisional. Hopefully, you were able to gather information on the collective bargaining. OPSEU has a website that provides updates regularly at [http://www.opseu.org/ops/barg2008/opening\\_positions.htm](http://www.opseu.org/ops/barg2008/opening_positions.htm) take time to check the site.

Since the 2006 Divisional MCI MERC met 8 times over the course of two years. MERC minutes are posted at the OPSEU website and at the Ministry's intranet site at [http://www.mczcr.gov.on.ca/offices/corpserv/HR/opseu\\_merc\\_lerc.asp](http://www.mczcr.gov.on.ca/offices/corpserv/HR/opseu_merc_lerc.asp) .

We continue to hammer out the MERC Terms of Reference and to identify ways to support our Local and Regional ERCs. Management is adamant that the two Health and Safety Committees in Toronto can address the issues faced in the region. As an agreed on resolution the MERC OPSEU Co-chair will be the contact for Local and Regional representatives should any Health and Safety issue not be addressed at the ERC table.

The issue of bullying in the workplace could not be resolved at the MERC table and was sent to CERC. Your Team reiterated the need to address bullying in the workplace for the health of OPSEU members. If this continues we need to develop a strategy to resolve bullying in the workplace.

In 2006 the Divisional attendees identified six goals:

- Provide Health and Safety education to OPSEU members.
- Organize other Units of the Ministry (OWD, RSSU, Communications and Immigration).
- Develop a strong communication strategy between Ministry, Regional and Local ERCs.
- Monitor IT restructuring and its impact on OPSEU members.
- Monitor disclosures and create an opportunity to resolve situations prior to disclosure.