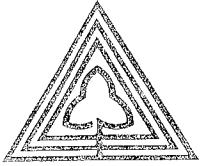


**MEMORANDUM**

**OPSEU**



**SEFPO**

Syndicat des Employé-e-s  
de la Fonction Publique  
de l'Ontario

**TO:** All Presidents and Stewards with members in the Ministry of  
Community Safety & Correctional Services (Solicitor General)

**FROM:** Terry Baxter, OPS Supervisor/Negotiator

**DATE:** April 18, 2006

**SUBJECT: Ministry of Community Safety & Correctional Services  
(Solicitor General)  
Divisional Minutes – January 23, 2005**

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Attached, for your information, please find the minutes of the above captioned meeting.

Your making these available to your delegates and members would be appreciated.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

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Leah Casselman  
President

/jm

---

Terry Baxter  
OPS Supervisor/Negotiator

cc: Executive Board Members  
Senior Staff  
Ministry ERC  
MERC Chairs  
Regional Offices

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1-800-663-1070

**MINISTRY OF SOLICITOR GENERAL  
DIVISIONAL MEETING**

**2005 DIVISIONAL MEETING  
JANUARY 23, 2005  
SHERATON CENTRE TORONTO HOTEL**

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**CALL TO ORDER**

Sister Eva Robinson, MERC Chair, called the meeting to order at 9:20 a.m.

**INTRODUCTIONS**

Eva Robinson, MERC Chair  
Eva Gulbinowicz, Vice-Chair  
Doug Heath, Staff Representative, OPSEU

**ADOPTION OF THE AGENDA**

**MOTION**

Moved: M. Stewart (L. 205)    Seconded: P. Marut (L. 669)

To adopt the Agenda.

**CARRIED**

**ADOPTION OF THE PREVIOUS MINUTES**

**MOTION**

Moved: P. Marut (L. 669)    Seconded: M. Stewart (L. 205)

To adopt the minutes of the previous Divisional Meeting.

**CARRIED**

## **ERC TEAM REPORTS**

MERC Chair Eva Robinson distributed the MERC Report (attached).

## **ELECTIONS**

Doug Heath reviewed the election procedures.

### **MERC CHAIR**

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
M. Stewart (L.205)	E. Robinson (L.520)	Stand	<b>Acclaimed</b>

### **MERC VICE-CHAIR**

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
E. Robinson (L.520)	E. Gublinowicz (L.579)	Stand	<b>Acclaimed</b>

### **MERC ALTERNATE**

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
P. Marut (L.669)	M. Stewart (L.205)	Stand	<b>1<sup>st</sup> Alt.</b>

## **MOTION**

Moved: E. Robinson (L. 520)                      Seconded: M. Stewart (L.205)

That all ballots be destroyed.

**CARRIED**

**NEW BUSINESS**

1. Discussion of Health and Safety Certification Training via Worker Health and Safety Centre.
2. E-mail addresses of attendees solicited by Eva Robinson.
3. Discussion surrounding affiliated instructors at OFM (agency employees).

**ADJOURNMENT**

**MOTION**

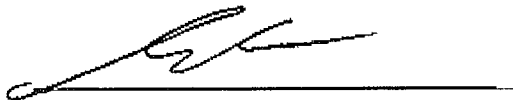
Moved: N. Vaillancourt (L. 453)

To adjourn.

**CARRIED**

The meeting adjourned at 11:20 a.m.

**AUTHORIZED FOR DISTRIBUTION:**



Eva Robinson  
Chair  
Ministry of Solicitor General



Leah Casselman  
President  
OPSEU

jm

Attach. (1)

## SOLGEN/MCS MERC 2005 DIVISIONAL REPORT

Greetings Everyone!

Well, it's been a busy, and sometimes even fruitful year, for the MERC.

Throughout 2004 we met with the employer 3 times. At those meetings, many times it seemed we were going around in circles – asking the same questions, getting the same answers.

But .....

We have dealt with some very 'interesting' issues – illegal 'side' agreements, hidden positions, positions declared excluded for no apparent reason, Health and Safety and asbestos issues, etc.

Some issues were resolved, some have yet to be.

A common Ministry ID card is a regular issue at the table – and one that we might actually see some light at the end of the tunnel over.

Health and Safety training – another one, especially with so many contracts, agency workers and students around. Are they entitled to the same H & S training as regular employees (where required)? You betcha! Are they getting it? Well ....that's an ongoing investigation!

LERC training is also an important issue. We have areas that don't have LERC's, we have an area where the LERC collapsed, we have a new LERC – and he's a Stand Alone! LERC training **will** happen sometime in the spring. It will be jointly developed and facilitated by both sides of the MERC team.

Unclassifieds: we are watching the dates and putting forward names of employees to be converted. And if they aren't converted, we want to know why.

Fee For Service/Agency employees: we have identified several employees to OPSEU and we have already been to GSB over a group of them in the Office of the Fire Marshal. No decision has yet been made, but we expect to hear the results some time in January. After that there are other locations in our Ministry that will be at the Board. The results will be sent out as soon as we get them.

Major Initiatives: what plans does this Ministry have for us, especially in light of the Ideas Ontario campaign and the Results Based Planning? Again, an on going investigation at both the MERC and CERC levels.

We have been lucky, if we might call it that: we haven't seen such restructuring as other Ministries – yet. We did loose a small, but significant, part of the CFS to AGCO. Most applied for their own positions in the AGCO, and are still represented by OPSEU as BPS members.

Our decision to take the MERC meetings outside Toronto, to where our members work, and to invite members to join us as a guest has been well received. We intend to continue to go a field to meet with you and your co-workers so we can better understand the problems that you face and offer our continued help. Currently, the MERC is working to assist two members with their Return To Work Accommodation.

In Solidarity

SOLGEN/MCS MERC TEAM



Eva Robinson – Chair

Eva Gulbinowicz – Vice Chair.