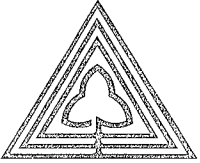


OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

MEMORANDUM

TO: All Presidents and Stewards with members in the Ontario Clean Water Agency

FROM: Terry Baxter, OPS Supervisor/Negotiator

DATE: April 4, 2005

SUBJECT: **Ontario Clean Water Agency
Divisional Minutes – January 23, 2005**

Attached, for your information, please find the minutes of the above captioned meeting.

Your making these available to your delegates and members would be appreciated.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman
President

/jm

cc: Executive Board Members
Senior Staff
Ministry ERC
MERC Chairs
Regional Offices

Terry Baxter
OPS Supervisor/Negotiator

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**ONTARIO CLEAN WATER AGENCY
DIVISIONAL MEETING**

**2005 DIVISIONAL MEETING
JANUARY 23, 2005
SHERATON CENTRE, TORONTO**

CALL TO ORDER

Brother Denis Boyer, Staff Representative, called the meeting to order at 10:15 a.m.

INTRODUCTIONS

Sheldon Jones, Vice-Chair, L.123

Claude Brochu, L.638

Mark Edgerton, L.308

Denis Boyer, Staff Representative, Sudbury Regional Office

ADOPTION OF THE AGENDA

MOTION

Moved: C. Brochu (L.638)

Seconded: M. Edgerton (L.308)

To adopt the Agenda.

CARRIED

ADOPTION OF THE PREVIOUS MINUTES

MOTION

Moved: M. Edgerton (L.308)

Seconded: S. Jones (L.123)

To adopt the minutes of the previous Divisional Meeting.

CARRIED

ERC TEAM REPORTS

ERC Vice-Chair Sheldon Jones distributed the ERC Report (attached).

ELECTIONS

Denis Boyer reviewed the election procedures.

ERC TEAM

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
M. Edgerton (L.308)	C. Brochu (L.638)	Stand	Acclaimed
C. Brochu (L.638)	S. Jones (L.123)	Stand	Acclaimed

ERC CHAIR

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
M. Edgerton (L.308)	C. Brochu (L.638)	Stand	Acclaimed

ERC VICE-CHAIR

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
C. Brochu (L.638)	S. Jones (L.123)	Stand	Acclaimed

ERC ALTERNATE

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
S. Jones (L.123)	M. Edgerton (L.308)	Stand	Acclaimed

MOTION

Moved: S. Jones (L.123)

Seconded: M. Edgerton (L.308)

That all ballots be destroyed.

CARRIED

NEW BUSINESS

- The ERC Team will need to pay special attention to health and safety issues; training; scheduling practices; and staffing at the various hubs across the province.

ADJOURNMENT

MOTION

Moved: C. Brochu (L.638)

Seconded: M. Edgerton (L.308)

To adjourn.

CARRIED

The meeting adjourned at 10:40 a.m.

AUTHORIZED FOR DISTRIBUTION:



Sheldon Jones
Vice-Chair
Ontario Clean Water Agency



Leah Casselman
President
OPSEU

jm

Attachment (1)

January 2005

OCWA Divisional Team Report

In each MERC meeting your team attends, there are three standing items on the agenda consisting of

- ❖ Contract Acquisitions and Terminations
- ❖ Redeployment Issues
 - List of surplus employees
 - List of employees who are on the VEO
 - List of Contract employees and the
 - Length of their contracts
- ❖ Updates on Privatization

There are also a number of recurring items that have been discussed with management such as:

- **Scheduling of vacation and training** - employees are being asked by managers to arrange a replacement in order to take vacation or attend training courses.
- **Alternative methods for grandfathered operators to take certification exams** - the MERC committee has suggested a number of alternative methods of examination for older employees who may be more comfortable with an oral and hands on means of testing.
- **Consequences of certification exam failure and the loss of an operating certificate**

Health and safety training modules have now been added to the OCWA safety manuals and a list of safety videos is being developed to aid the Health and Safety committees

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.