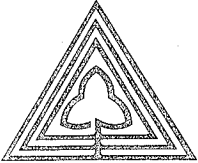


**MEMORANDUM**

**OPSEU**



**SEFPO**

Syndicat des Employé-e-s  
de la Fonction Publique  
de l'Ontario

**TO:** All Presidents and Stewards with members in the Ministry of Labour  
**FROM:** Terry Baxter, OPS Supervisor/Negotiator  
**DATE:** January 12, 2006  
**SUBJECT:** **Ministry of Labour  
Divisional Minutes – January 23, 2005**

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Attached, for your information, please find the minutes of the above captioned meeting.

Your making these available to your delegates and members would be appreciated.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman  
President

Terry Baxter  
OPS Supervisor/Negotiator

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cc: Executive Board Members  
Senior Staff  
Ministry ERC  
MERC Chairs  
Regional Offices

Tel: (416) 443-8888  
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Toll free: 1-800-268-7376  
TDD:  
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or  
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**MINISTRY OF LABOUR  
DIVISIONAL MEETING**

**2005 DIVISIONAL MEETING  
JANUARY 23, 2005  
SHERATON CENTRE, TORONTO**

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**CALL TO ORDER**

Bob Rae, MERC Chair called the meeting to order at 9:45 a.m.

**INTRODUCTIONS**

Bob Rae, Chair  
Gibson Mellwrath, MERC member  
Kevin Brown, MERC Member  
Jayne McKenzie, 1<sup>st</sup> Alternate  
Don Jordon, L.101  
Wayne Ireson, L.205  
Patricia G. Habermann, L.211  
Kellie Harrison, L.230  
Margaret Linklater, L.308  
Lise E. Lubera, L.527  
Joseph Zaher, L.546  
Donald W. Jones, L.607  
Marcel Labelle, L.649  
Carl Bleich, L.727  
Ron Elliott, L.101  
Janet Wright, OPSEU Negotiator  
Senbaga Hayward, Recording Secretary

**ADOPTION OF THE AGENDA**

**MOTION**

Moved: R. Elliott (L.101)

Seconded: W. Ireson (L.205)

To adopt the Agenda.

**CARRIED**

**ADOPTION OF THE PREVIOUS MINUTES**

**MOTION**

Moved: B. Rae (L.546)

Seconded: J. Zaher (L.546)

To adopt the minutes of the previous Divisional meeting.

**CARRIED**

**BUSINESS ARISING FROM THE MINUTES**

The following issues were raised and discussed:

- Status of the grid policy.
- Issues regarding vacancies.

**MOTION**

Moved: C. Bleich (L.727)

Seconded: D. Jones (L.607)

OPSEU Staff to produce minutes within 90 days of the Divisional Meeting.

**CARRIED**

**MOTION**

Moved: L. Lubera (L.527)

Seconded: J. Zaher (L.546)

MERC Chair and committee members to respond to all Local inquiries within 3 days.

**MOTION TO AMEND**

Moved: W. Ireson (L.205)

Seconded: R. Elliott (L.101)

MERC Chair and committee members to respond to all inquiries within 5 days.

**CARRIED**

## ELECTIONS

Janet Wright, OPSEU Negotiator, reviewed the election procedures prior to conducting the elections at 11:00 a.m. and Carl Bleich (L.727) was the scrutinizer for all candidates.

### MERC Team

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
J. Zaher (L.546)	B. Rae (L.546)	Decline	
K. Brown (L.528)	J. McKenzie (L.102)	Stand	<b>Elected</b>
K. Harrison (L.230)	G. McIlwrath (L.230)	Stand	<b>Elected</b>
W. Ireson (L.205)	P. Habermann (L.211)	Stand	<b>Elected</b>

### Alternates

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
M. Labelle (L.649)	W. Ireson (L.205)	Decline	
W. Ireson (L.205)	M. Labelle (L.649)	Stand	<b>1<sup>st</sup> Alternate</b>
B. Rae (L.546)	J. Zaher (L.546)	Stand	<b>3<sup>rd</sup> Alternate</b>
G. McIlwrath (L.230)	D. Jones (L.607)	Stand	<b>2<sup>nd</sup> Alternate</b>

### Vice Chair

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
P. Habermann (L.211)	J. McKenzie (L.102)	Stand	
C. Bleich (L.727)	G. McIlwrath (L.230)	Stand	<b>Elected</b>

### Chair

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
W. Ireson (L.205)	P. Habermann (L.211)	Stand	<b>Elected</b>
C. Bleich (L.727)	G. McIlwrath (L.230)	Stand	

**MOTION**

Moved: B. Rae (L.546)

Seconded: J. Zaher (L.546)

To destroy the ballots.

**CARRIED**

**NEW BUSINESS**

The following issues were raised and a brief discussion ensued:

- Meal & receipt issue raised by C. Bleich (L.727).
- Use of Ontario Works Program personnel raised by P. Habermann (L.211).

**MOTION**

Moved: W. Ireson (L.205)

Seconded: P. Habermann (L.211)

MERC Team to engage in dialogue with the employer regarding classification and current restructuring.

**CARRIED**

**MOTION**

Moved: D. Jones (L.607)

Seconded: C. Bleich (L.727)

Regional Program Advisors and Contractors, AMAPCEO positions to be included into OPSEU Bargaining Units.

**CARRIED**

**MOTION**

Moved: J. Zaher (L.546)

Seconded: C. Bleich (L.727)

Review hiring process, testing procedures and file policy grievance on discriminatory hiring process, if any.

**CARRIED**

**MOTION**

Moved: D. Jones (L.607)

Seconded: C. Bleich (L.727)

Address issues of pay classification and high risk focus of the Health & Safety Inspectors.

**CARRIED**

**ADJOURNMENT**

**MOTION**

Moved: J. Zaher (L.546)

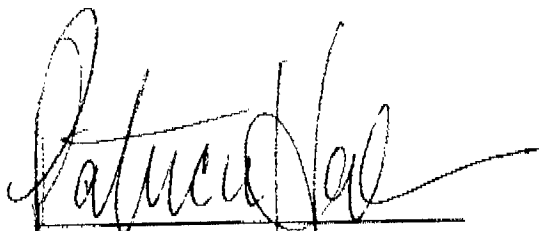
Seconded: D. Jones (L.607)

To adjourn.

**CARRIED**

The meeting adjourned 12:00 p.m.

AUTHORIZED FOR DISTRIBUTION :



Patricia Habermann  
MERC Chair  
Ministry of Labour



Leah Casselman  
President  
OPSEU