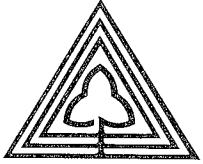


MEMORANDUM

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: All Presidents and Stewards with members in the Management Board Secretariat

FROM: Terry Baxter, OPS Supervisor/Negotiator

DATE: April 27th, 2006

SUBJECT: **Management Board Secretariat
Divisional Minutes – January 23, 2005**

Attached, for your information, please find the minutes of the above captioned meeting.

Your making these available to your delegates and members would be appreciated.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman
President

/jm

Terry Baxter
OPS Supervisor/Negotiator

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cc: Executive Board Members
Senior Staff
Ministry ERC
MERC Chairs
Regional Offices

**MANAGEMENT BOARD SECRETARIAT
DIVISIONAL MEETING**

**2005 DIVISIONAL MEETING
JANUARY 23, 2005
SHERATON CENTRE HOTEL**

CALL TO ORDER

Brother Gord Hamilton, North Bay Staff Representative, called the meeting to order at 9:30 a.m.

INTRODUCTIONS

James Cushing, MERC Chair
Cheryl Rhodes, MERC Vice-Chair
Gary Patterson, MERC Member
Gord Hamilton, OPSEU Staff Representative
Gwen Merritt, OPSEU Recording Secretary

ADOPTION OF THE AGENDA

MOTION

Moved: P. Prokop (L.314) Seconded: S. Mitchell (L.579)

To adopt the Agenda.

CARRIED

ADOPTION OF THE PREVIOUS MINUTES

MOTION

Moved: C. Rowett (L.362) Seconded: G. Patterson (L.579)

To adopt the minutes of the previous Divisional meeting.

CARRIED

ERC TEAM REPORTS

Brother Cushing and sister Rhodes presented the MBS Divisional MERC Report (attached).

ELECTIONS

Brother Hamilton reviewed the election procedures prior to conducting the elections.

MERC CHAIR

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/ Decline</u>	<u>Results</u>
C. Rhodes (L.669)	J. Cushing (L.5105)	Stand	Acclaimed

MERC VICE-CHAIR

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
J. Cushing (L.5105)	C. Rhodes (L.669)	Stand	Acclaimed

MERC MEMBER

C. Rowett (L.362)	B. Ardon (L.509)	Stand	Elected
G. Patterson (L.579)	S. Mitchell (L.541)	Stand	
B. Ardon (L.509)	C. Rowett (L.362)	Stand	

MOTION

Moved: G. Patterson (L.579)

Seconded: C. Mohan (L.541)

To destroy the ballots.

CARRIED

ALTERNATES

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
B. Ardon (L.509)	C. Rowett (L.362)	Stand	2 nd Alt.
C. Rowett (L.362)	B. Ardon (L.509)	Stand	1 st Alt.
A. Thavaraja (L.5105)	L. Dharamall (L.5105)	Stand	

MOTION

Moved: G. Patterson (L.579)

Seconded: C. Mohan (L.541)

To destroy the ballots.

CARRIED

NEW BUSINESS

MOTION

Moved: J. Cushing (L.5105) Seconded: C. Rhodes (L.669)

That the Executive board and OPSEU take any necessary steps to ensure security of its members with respect to the employer’s implementation of CPIC 3 checks or any other related security measures

CARRIED

ADJOURNMENT

MOTION

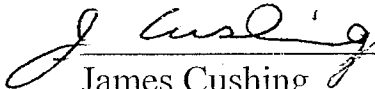
Moved: J. Cushing (L. 5105)

Seconded: C. Rhodes (L.669)


CARRIED

The meeting adjourned at 12:30 p.m.

AUTHORIZED FOR DISTRIBUTION:



James Cushing
MERC Chair
Management Board Secretariat



Leah Casselman
President
OPSEU

Gm
Attachment (1)

MBS MERC
Divisional Report
2004

Team Members:

James Cushing- Union Co-chair

Gary Patterson- Vice Chair

Cheryl Rhodes- Member

Sandra Harper- Job Security Officer

The past year has been extremely challenging with the Employer announcing the SSB Consolidation Strategy on August 25, 2004.

The announcement affected 269 OPSEU bargaining unit positions being consolidated into 16 locations and six communities. When your MERC team determined we weren't going to stop it negotiations began to mitigate the damage to our members. Your team negotiated full time book off providing availability to all members who required assistance.

The Employer immediately dropped the ball by not properly informing members of their rights and entitlements. This prompted 2 policy grievances submitted by the MERC team on behalf of the members. The first grievance dealt with the lack of information being provided to members. This caused grief and anxiety within the membership trying to make a decision. The second grievance was a result of management's decision to only allow relocation expenses for 125 km. and beyond, "as the crow flies". Of the members who chose relocation over 50% were not entitled to moving expenses.

After extensive negotiations at the Grievance Settlement Board we prevailed in both grievances. As a result the notice period was extended by 5 days to allow members extra time to make a decision based on the new information. OPSEU had a continuation of the Appendix 13- Relocation expenses grievance and the Arbitrator ruled a violation of the Collective Agreement has not been established and the grievance was dismissed. This made the negotiated settlement by your team on the 40 KM issue all the more important.

The next step for the team was to maintain employment for members to stay in their communities. Where possible your MERC team creatively negotiated direct placements in SSB vacancies. These placements were above and beyond the language of the Collective Agreement. This facilitated 65 members maintaining employment with SSB in their communities. Bit by bit, we continue to assist members who remain on the redeployment list.

The team has received a recent disclosure on operational changes to ISERV. Due to the recent events in SSB we are diligently monitoring the employers the employers proposed changes to ISERV.

Early in 2004 the employer brought in CPIC3 checks in ISERV. These security checks include criminal record but also personal financial credit reviews of our members. The bargaining agent challenged the employer at the Board and the Arbitrator ruled a stay on the employer proceeding with these checks pending a review of party submissions. It appears the employer has again begun implementing these checks. Start dates are Jan. 01/05 for new hires and April 1/05 for members currently in security sensitive positions (Pay & Benefits and Systems positions in MBS). The Central Enforcement/Renewal Committee continues to challenge the employer on this insidious intrusion on our rights to privacy. We will keep you updated as information becomes available.

Please keep your MERC team informed of any and all workplace issues. An informed team is an effective team.

In Solidarity,

A handwritten signature in black ink, appearing to read "J. Lindsey". The signature is fluid and cursive, with a long horizontal stroke at the end.

On Behalf of MBS Your MERC Team