

OPSEU



Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

MEMORANDUM

TO: All Presidents and Stewards with members in the Ministry of
Consumer and Business Services

FROM: Terry Baxter, OPS Supervisor/Negotiator

DATE: April 4, 2005

SUBJECT: **Ministry of Consumer and Business Services
Divisional Minutes – January 23, 2005**

Attached, for your information, please find the minutes of the above captioned meeting.

Your making these available to your delegates and members would be appreciated.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman
President

Terry Baxter
OPS Supervisor/Negotiator

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cc: Executive Board Members
Senior Staff
Ministry ERC
MERC Chairs
Regional Offices

**MINISTRY OF CONSUMER AND BUSINESS SERVICES
DIVISIONAL MEETING**

**2005 DIVISIONAL MEETING
JANUARY 23, 2005
SHERATON CENTRE, TORONTO**

CALL TO ORDER

Sister Lynda Ferguson, Ministry of Consumer and Business Services MERC Chair, called the meeting to order at 9:20 a.m.

INTRODUCTIONS

Lynda Ferguson, L.629, Chair
Alma Gildea, L.271, Vice-Chair
Elizabeth Huitema, L.221
Joe Kavanagh, L.516
Sharyn Hamstead, L.516
Colleen McDonnel, L.310
Debbie Towns, L.301
Patricia Churchill, L.502
Rosemary Allingham, L.502
Sandra Snider, L.736
Joe Cattropa, L.736
Manon Limoges, L.432
Pam Valente, L.736
Diane Harrison, L.736
Joe Barron, Staff Representative, Dryden Regional Office
Cynthia Mattai, Recording Secretary

ADOPTION OF THE AGENDA

MOTION

Moved: A. Gildea (L.271)

Seconded: E. Huitema (L.221)

To adopt the Agenda.

CARRIED

ADOPTION OF THE PREVIOUS MINUTES

MOTION

Moved: A. Gildea (L.271)

Seconded: S. Snider (L.736)

To adopt the minutes of the previous Divisional meeting.

CARRIED

BUSINESS ARISING FROM THE PREVIOUS MINUTES

1. Ergonomic Training.
2. Compressed Work Week.
3. Ministry Seniority List. This matter is to be pursued with OPSEU by members to obtain lists.

ERC TEAM REPORTS

MERC Chair Lynda Ferguson (L.629) presented the MERC Chair report (attached). Alma Gildea, Vice Chair (L.271) also presented her report.

ELECTIONS

Brother Joe Barron, Staff Representative, reviewed the election procedure prior to conducting the elections.

MOTION

Moved: A. Gildea (L.271)

Seconded: D. Harrison (L.736)

That a two minute speech be made by each nominee.

CARRIED

MERC TEAM

The floor was opened for nominations for the 3 member positions on the Ministry ERC team.

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
A. Gildea (L.271)	L. Ferguson (L.629)	Stand	Elected
J. Cattropa (L.736)	S. Snider (L.736)	Stand	Elected
A. Gildea (L.271)	R. Allingham (L.502)	Stand	
D. Harrison (L.736)	J. Cattropa (L.736)	Stand	
D. Towns (L.301)	E. Huitema (L.221)	Stand	
E. Huitema (L.221)	M. Limoges (L.432)	Decline	

Second Ballot

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
	R. Allingham (L.502)	Stand	
	J. Cattropa (L.736)	Stand	
	E. Huitema (L.221)	Stand	

Third ballot

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
	J. Cattropa (L.736)	Stand	Elected
	E. Huitema (L.221)	Stand	

MERC ALTERNATES

The floor was opened for nominations for the positions of Alternates.

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
A. Gildea (L.271)	E. Huitema (L.221)	Stand	2nd Alternate
L. Ferguson (L.629)	A. Gildea (L.271)	Stand	3rd Alternate
S. Snider (L.736)	R. Allingham (L.502)	Stand	1st Alternate

Alternate ranking was determined by the alternates.

MERC CHAIR

The floor was opened for nominations for the position of Chair.

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
A. Gildea (L.271)	L. Ferguson (L.629)	Stand	Acclaimed
J. Cattropa (L.736)	S. Snider (L.736)	Decline	

MERC VICE-CHAIR

The floor was opened for nominations for the position of Vice-Chair.

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
A. Gildea (L.271)	S. Snider (L.736)	Stand	Acclaimed
S. Snider (L.736)	J. Cattropa (L.736)	Decline	

MOTION

Moved: J. Kavanagh (L.516) Seconded: J. Cattropa (L.736)

To destroy the ballots.

CARRIED

NEW BUSINESS

1. Service Ontario and how to connect Ministries.
2. Grievances: Classification Grievances.
3. Contact listing in Land Registry offices and Government offices.
4. Ergonomic issues.

GRIEVANCE REPORT

Grievance report was submitted and reviewed.

ADJOURNMENT

MOTION

Moved: A. Gildea (L.271)

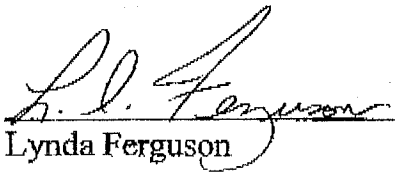
Seconded: D. Towns (L.301)

To adjourn.

CARRIED

The meeting adjourned at 12:20 pm.

AUTHORIZED FOR DISTRIBUTION:



Lynda Ferguson
Chair
Ministry of Consumer and
Business Services



Leah Casselman
President
OPSEU

:cm

Attachments (1)

MCBS MINISTRY ENFORCEMENT AND RENEWAL COMMITTEE – REVIEW

The team has been very busy over the past two years. One of the many challenges that faced us and continues is ServiceOntario. The team receives no information from the employer until after the fact. We are at a disadvantage in the fact that we virtually do not have any contacts at these counters. This being said the team would like to thank Debbie Towns from the Whitby office for all of her assistance and guidance during our discussions with the employer.

Electronic registration as it concerns Land Registry Offices is moving along fast and furious. If you have concerns about your office design or equipment please contact your team. Management is saying that staff have no concerns.

Compressed work week agreements have taken over a year to negotiate. Alma was instrumental in having them reinstated and became a thorn in John Dalglish's side. Thank you Alma for your dedication and hard work on behalf of all our members from the LRO's.

Our minutes are now posted on the Opseu website. Go to the drop down menu Ontario Public Service- click on MERC and scroll down to our Ministry and click on Merc minutes. Team phone numbers and email addresses are also posted.

The team received one written referral. We presented many items on behalf of members without referrals


- Health and safety issues
 - Ergonomics
 - CWW
 - LERC terms of reference
 - Max merit
 - Security checks
 - Health and safety committee in Thunder Bay
 - Relocation of Land Registry Offices.
 - Security issues in the Toronto ORG.
- To name only a few of the issues presented on your behalf.

Our standing items for all meetings are as follows:

- Injury and Illness Management(attendance program)
 - We monitor whether any employees are in level 3.
- Corporate Projects-ie;integrated financial information system
 - integrated service center-Whitby
 - * ServiceOntario(**this is now a standing item**)
- Redeployment List
- ONVIP-ontario vital information project
- RPR branch training
- Win
- Electronic Registration Update on Land Registry Offices

I would like to thank Joe and Alma for making our team work. To Alma for stepping in and chairing during my illness. Your experience and knowledge Alma was invaluable to the team. Pat Schillemore our Job Security Officer from Opseu, thank you Pat for your patience, guidance and continuous support during some very trying times.

It has been a challenge and a privilege to be a contributing member of this team.


LYNDA FERGUSON