

MEMORANDUM

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: All Presidents with members in the Ministry of Community Safety & Correctional Services
All Stewards in the Ministry of Community Safety & Correctional Services

FROM: Terry Baxter, OPS Supervisor/Negotiator

DATE: September 16, 2005

SUBJECT: **Ministry of Community Safety & Correctional Services
ERC Minutes – September 21, 2004**

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the our Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman
President

/ms
att.

Terry Baxter
OPS Supervisor/Negotiator

cc: MERC Chairs
Ministry ERC

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33

SECRET

MINUTES
Ministry of Community Safety & Correctional Services
Community Safety MERC
September 21, 2004

AJENDA ITEM	ACTION
Employer reported that there is no government wide funding available at this time. Gerry Stuart is reviewing the matter	back.
<p>Joint LERC Training: Discussion took place regarding difficulties of establishing LERC's. The Union identified problematic areas such as Police College, Ontario Fire Marshall – Gravenhurst. Suggestion that we look at training packages from other ministries however there is a question of funding for the training and who the trainers would be?</p>	Stephanie Reilander to follow up with Gerry Stuart and report back.
<p>BUSINESS BETWEEN MEETINGS: 7 July 04 CFS Change in Reporting Relationship 19 July 04 Notice of Review of CFS and the MOA with AGCO 25 July 04 JTS Reorganization of TSB and TMB 31 Aug. 04 CFS Notice of Termination of MOA with AGCO Resulting in Surplus of OPSEU Members</p>	
<p>NEW BUSINESS: Ergonomic Specialists The union asked if there is a listing of ergonomic specialist for assistance with return to work. The employer responded that managers can access this information through the case coordinators.</p>	
<p>CPIC Operator Position Employer provided information regarding the process for filling this position. A position to be advertised in Job Mart is limited due to the backlog and requires Deputy Minister approval.</p>	
<p>CFS Casino Project Employer provided an updated.</p>	
<p>Asbestos The union requested a listing of all leased locations containing asbestos, when they were inspected, and if are they in compliance with ORC leasing guidelines?</p>	Stephanie Reilander to report back.
<p>Ideas Campaign The employer reported that there have been a very large number of submissions. MBS are forwarding to ministries to review. Still in the early stage of evaluation.</p>	
<p>Fire Services Investigators The union reported that a new LERC has been established on an as needed basis. Mike Steward is Union co-chair and Bernie Silvestri is employer co-chair</p>	
<p>Excluded Position: Competition #CS1083-04 The union asked why this position is excluded from OPSEU</p>	Lucy Neal to continue to follow up and report back.
<p>Viewing of OPSEU site The union stated that the employer had differing practices regarding allowing employees to view OPSEU internet site during work hours.</p>	Stephanie Reilander to obtain clarification and report back.
<p>G.A.P. The employer reported that this Ministry has not been included in this initiative.</p>	Lucy Neal to report back.

MINUTES
Ministry of Community Safety & Correctional Services
Community Safety MERC
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AJENDA ITEM	ACTION
EMO Fire Services Initial disclosure has been provide <i>(d)</i>	Stephanie Reilander to follow up and report back.
E-Learning The union asked if the SSB e-training is available on the Internet to allow employees to access from home. If not, could employees razz in or the training be made available on disc?	Stephanie Reilander to make inquires however this is a Central issue.
Ontario Disabilities Act The union requested a copy of the Ontario Disabilities Act Plan	Stephanie Reilander to provide.
Partner designation in WIN The union asked if WIN could include partner designation. The employer reported that WIN codes reflect the language in the Collective Agreement.	
Next Meeting: November 30, 2004 10:00 a.m. 25 Grosvenor Street Toronto.	MEETING CANCELLED SR S

OPSEU

Employer

[Handwritten signature]

[Handwritten signature]
 Sept 13/05
 G. Medhill

[Handwritten signature]

date - September 17/05

OPSEU



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FOR MERC ACTION

Strategic Action from Local Employee Relations Committee
(to be used when an issue is not resolved at LERC table)

Ministry:

Workplace Location:

Local #:

Please use a Separate Form for Each Unresolved issue.

- ✓ Please include the specific details about the issue.
- ✓ Provide any documentation that may assist the discussion at your Ministry Employee Relations Committee (MERC).

Is the issue related to (please ✓):

- | | | | |
|--------------------------|--|--------------------------|---------------------------------|
| <input type="checkbox"/> | Job Security and Article 20 | <input type="checkbox"/> | Reasonable Efforts - Divestment |
| <input type="checkbox"/> | Employer's Corporate Initiative and work re-organization | <input type="checkbox"/> | |
| <input type="checkbox"/> | Enforcing the Contract | <input type="checkbox"/> | Contract Interpretation |
| <input type="checkbox"/> | Health and Safety | | |
| <input type="checkbox"/> | Other: (please identify) | | |

Statement of the Issue:

The Resolution sought by your Local Employee Relations Committee (LERC):

Date Issue was declared unresolved by your LERC:

Is the Relevant material attached? Yes No

LERC Minutes dated:

Correspondence. Please list:

Local ERC Member Contact

Name:
Address:

Home #:
Work #:

**FORWARD to: OPSEU Job Security Unit, 100 Lesmill, Toronto, Ontario M3B 2P8
Fax: (416)448-7462**

