

MEMORANDUM

Ontario Public Service
Employees Union

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: All Presidents with members in the Ministry of Community Safety and Correctional Services (Corrections Component)

All Stewards in the Ministry of Community Safety and Correctional Services (Correctional Component)

FROM: Terry Baxter, OPS Supervisor/Negotiator

DATE: August 29, 2005

SUBJECT: **Ministry of Community Safety and Correctional Services (Correctional Component)**
ERC Minutes – July 10, 2003

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the our Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

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Leah Casselman
President

/jm
att.

cc: MERC Chairs
Ministry ERC

Terry Baxter
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MINISTRY EMPLOYEE RELATIONS COMMITTEE MEETING

Agenda
Thursday July 10, 2003
10:00 a.m.

Location: 100 Lesmill Rd.

In Attendance:

For Management:

Micky Stephenson (Co-Chair)
Christina Danylchenko
Mike Briscoe

For the Union:

Barry Scanlon (Co-Chair)
Dave Graves
Len Mason
Gord Longhi
Sandra Harper

Item	Discussion	Resolution
<u>New Agenda Items</u>		
North Bay Mail Agreement	Union and Management agreed to provide Labour Relations Training for the North Bay Jail LERC.	MOU re North Bay Jail ER... Parties to select 2 people... be reviewed, and preparati... Parties to determine dates
Integration of Probation Employees from COMSOC into MPSS	OPSEU to present proposal to management regarding best practices to follow during transition.	Co-Chairs to review with A... Services.
Training offered by ADM for Union Stewards	Conflict resolution training is being offered to institution union executives.	Union agreed in principal a... executives and remaining... be included. Employer to f
Effects of Phase 1 Integration and YCJA on secure custody young offender facilities.	Union expressed concern about diversion of youth and dwindling counts and the impact on bargaining unit work.	Management Co-Chair to b... officials. Cause to be dete

Item	Discussion	Resolved/Action
ICIT Installation of Sallyports at CECC, CNCC, OCDC, Maplehurst	Union has problems with program with respect to recruitment, selection, termination, human rights issues, etc. ICIT training does not include how to manage the mentally ill. The Union requested specialty training to deal with this population.	Management Co-Chair to brief senior management. It was agreed to continue discussions with respect to proactive measures that can be taken.
Metro Movement of Staff	Union understands that the Security Committee made recommendations in March '03 that the \$3M cost was to go to the Executive Committee for consideration. Employer indicated that would require a submission to Cabinet for funding as a special request over several years.	Discussions to continue on Friday, July 11 th at MERC Transition.
<u>BUSINESS ARISING</u>		
Inmates Monteith	Union made a number of suggestions with regards to segregation such as a privacy screen, various safeguards, need for female CO's, key issues, construction, etc. Union to forward all suggestions in writing.	Employer to consider Union's suggestions.
SLVCTC	No inmates as of yet possibly end of September.	
Office Space	The Union expressed their thanks for the office space at Northern Treatment Centre and identified Hamilton Wentworth Detention Centre as a priority for needing space. Union indicated that Central North Correctional Centre has stated that the Ministry must approve a Union office at CNCC.	Management Co-Chair to follow-up.
Probation and Parole Classification Grievances	Discussion ensued with respect to individual or a group grievance.	Mike Briscoe to follow-up with Gord Longhi.

Item	Discussion	Resolved/Action
Standing Items		
1. Closures / Transfers - update	Nothing new to report.	

Next Joint Meeting: Wednesday August 13, 2003

Bryan JH
 FOR THE UNION

Angela
 DATE

Michael Stephens
 FOR MANAGEMENT

August 10/03
 DATE

Please use a Separate Form for Each Unresolved issue.

- ✓ Please include the specific details about the issue.
- ✓ Provide any documentation that may assist the discussion at your Ministry Employee Relations Committee (MERC).

Is the issue related to (please ✓):

- Job Security and Article 20
- Reasonable Efforts - Divestment
- Employer's Corporate Initiative and work re-organization
- Enforcing the Contract
- Contract Interpretation
- Health and Safety
- Other: (please identify)

Statement of the Issue:

The Resolution sought by your Local Employee Relations Committee (LERC):

Date Issue was declared unresolved by your LERC:

Is the Relevant material attached? Yes No

LERC Minutes dated:

Correspondence. Please list:

Local ERC Member Contact

Name:
Address:

Home #:
Work #:

FORWARD to: OPSEU Job Security Unit, 100 Lesmill, Toronto, Ontario M3B 2P8

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