

MEMORANDUM OF SETTLEMENT

BETWEEN:

Ontario Public Service Employees Union (The Union)

-and-

THE CROWN IN RIGHT OF ONTARIO
(Ministry of Agriculture and Food) (The Employer)

Whereas the Union filed the above noted Union grievance with Management Board Secretariat under the collective agreement between the Employer and the Union, the parties hereby agree in partial resolution of the grievance GSR #2441/02 to resolve the matter as it relates to the meat inspectors in the Ministry of Agriculture and Food without prejudice or precedent on the following basis:

1. The Employer agrees to fill through posting and competition, sixty-one (61) meat inspector positions as permanent classified Meat Hygiene Officer positions. These positions will be posted expeditiously.
2. In addition to the positions posted pursuant to paragraph 1 above, the Employer shall also fill through posting and competition, an additional fifty-seven (57) unclassified Meat Hygiene Officer positions. These positions will be posted expeditiously.
3. The parties agree that the initial competition mentioned above will be restricted to the individuals listed on Appendix A.
4. The competition for the positions shall be conducted in good faith. The parties agree that length of demonstrated experience as a fee-for-service meat inspector (including Meat Hygiene Officer) performing inspections at plants licenced under the Meat Inspection Act (Ontario) and enforcing the act, regulations and related legislation is one of several relevant factors to be considered in the competition.

5. Persons who receive positions pursuant to the competition outlined above, and who have at least twelve months' experience as a meat inspector on a fee-for-service contract with the Ministry of Agriculture and Food, shall be classified at the level of Agricultural Specialist 3. Persons with less than twelve months experience will be classified at the Agricultural Specialist 3 level if they have completed the appropriate training and assessment. Others will be classified at the Agricultural Specialist 2 level until such time as they have completed the appropriate training and assessment or they attain twelve months' experience, whichever comes first.
6. The parties agree that the Employer may continue to contract, on a fee for service basis, the current meat inspectors, and shall do so, until the completion of the competition process described above.
7. The grievance is hereby withdrawn with respect to meat inspectors in the Ministry of Agriculture and Food. The parties agree that Vice Chair Ken Petryshen shall remain seized with respect to the implementation of this Memorandum of Settlement.
8. This agreement is in partial settlement of the above-noted Union grievance, as it pertains to the issue of meat inspectors in the Ministry of Agriculture and Food, and is without prejudice to any other matter including any outstanding issues in the grievance not expressly resolved by this agreement.

Signed this 25th day of November, 2003 at Toronto, Ontario



For the Union



For the Employer

Appendix A

Adeel, B.	
Ahmadi, S.	
Alderson, W.	
Allen, A.	
Asad, S.	
Ateljevic, R.	
Baker, M.	
Baker, R.	
Bazylewicz, S.	
Belanger, D.	
Bhandary, S.	
Brick, D.	
Burdick, B.	
Busher, D.	
Cameron, R.	
Chamberlain, R.	
Chandan, S.	
Chaulk, J. (Van Lank	
Cooper, D.	
Cooper, G.	
Copeland-Baksh, M.	
Coulter, T.	
Coumont, E.	
Cross McMillen, C.	
Cross, C.	
Cushing, T.	
Devolin, J. *	
Douglas, M.	
Eastment, D.	
Eastment, M.	
Easton, P.	
Egli, A.	
Elworthy, G.	
Ferdinand, C.	
Ferraro, M.	
Finn, F.	
Ford, V.	
Forrest, V.	
Freiburger, N.	
Gagne, D.	
Grant, R.	
Hall, G.	

