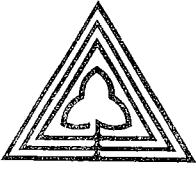


MEMORANDUM

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: Executive Board Members, CERC Team
MERC Team

FROM: Roy Storey
OPS Sector Supervisor

DATE: December 16, 2003

RE: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE
MINUTES – OCTOBER 15, 2003

Attached for your information, please find the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman
President

Roy Storey
OPS Sector Supervisor

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LC/ms

att.

c. Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

Wednesday, October 15th, 2003

1:00 p.m. – 3:00 p.m.

OPSEU, 100 Lesmill Rd.

For OPSEU: Laurie Chapman, Sandra Harper, Marilyn Miller, Cameron Walker
For the Employer: Kim Bellissimo, David Callum, Kristina Uffe

Regrets: Ann MacDonald, Carol Pauker

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	AC
Standing	Interpretive Bulletins	The Employer advised that there are no new updates on this item.		
Standing	Corporate Transition Reports	The Employer provided the Union with copies of the monthly transition reports.		
Standing	I & IT	The Employer advised that there are no new updates on this item.		
Standing	Job Threatened Positions	The Employer did not have an approved draft communication to ministries to present.		
Standing	Bargaining Unit Integrity		The Union advised that the parties had met with the arbitrators. Worksites have been identified until March. Agreements have been made at the local level in some areas.	

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
02 10 02	Conversion of Part-Time Unclassified Employees to Regular Part-Time Status	Review of Union's proposed language not complete. The Employer provided some initial feedback on the tabled language.		The Employer will continue to review the language, but is not prepared to offer a counter proposal at this time.
03 04 01	JLP – Attorney General	MCSS agreed to the changes. Final draft will be ready Monday.		The Letter will be sent through S. Harper before being sent out.
03 04 02	Security Checks	The Employer provided information about Security Checks in the Provincial Schools and distinguished these from the OPS-wide security checks.	The Union requested information around guidelines for treatment of employees who have a criminal record.	The Employer will look into the progress being made for creating guidelines.
03 05 01	Transition Reports	The Employer requested clarification around the type of information the Union wants to see in the Ministry specific transition reports.	The Union requests the same information that appears on the corporate reports provided at JESS, but sorted by ministry.	The Union will look into providing a specific list of Ministries that provide acceptable reports and a list of fields they would like in the reports.
03 06 01	LS – OCWA		The Union advised that the parties are now exchanging settlement proposals. The Union regrets that a solution was not found through the JESS.	
03 09 01	Hiring Freeze	The Employer provided copies of the information disclosed on Sept. 19 th .	The Union requested a copy of the Exemption from hiring freeze template form.	The Employer will look into providing the template.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
03 07 01	Taxable Benefits	The Employer advised that tuition benefits are taxable for income tax purposes, but are not taxable for CPP & EI. CCRA requires taxing at the source. Integration at SSB has standardized this practice.	The Union requested that employees be advised of this.	The Employer to consider revising its interpretive bulletin regarding tuition benefits.
03 10 01	GSB # 409/00 (Dupuis)	The Employer responded that it wished to discuss compliance and implementation of the issues raised in GSB # 409/00	The Union expressed concern that ministries were not complying with the precedent set in GSB # 409/00. The Union has a grievance going to mediation on October 23.	The Employer to respond on compliance and implementation issues.
Standing	Next Meeting			November 19, 2003, 1:00pm Queen's Park

Prepared by: Kristina Uffe (416-325-2073)