

Ontario Public Service
Employees Union

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams
FROM: Terry Baxter, OPS Supervisor/Negotiator
DATE: February 24, 2006
**SUBJECT: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – November 30, 2005**

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman
President

Terry Baxter
OPS Supervisor/Negotiator

/jm
att.

cc: Senior Staff
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JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

November 30, 2005
 1:00 p.m. – 5:00 p.m.
 100 Lesmill OPSEU Head Office

For OPSEU: Sandra Harper, Cameron Walker, Pati Habermann, Elaine Bagnall, Rheel Delaquis
 For the Employer: Tom Sharp, Carol Pauker
 Regrets: Cathie Rogers, Ann MacDonald

| ITEM | ISSUE | EMPLOYER'S POSITION | UNION'S POSITION | ACTION REQUIRED |
|------------------|---|--|--|---|
| Minutes | - Sept 17, 2005 - Oct 17, 2005 | Employer agreed to suggested changes. | Union proposed changes. | Union to revise. |
| BUSINESS ARISING | | | | |
| 05 04 19 | Article 20.12 | | | Item removed, as it was resolved between meetings. |
| 05 09 27 | Article 20 as of January 1, 2006 | | A policy grievance was filed on the application of the preamble language. | Item removed from agenda. |
| 05 09 27 | JESS Terms of Reference and Dispute Resolution Guidelines | | | Item deferred until December meeting. |
| 05 09 27 | Article 42.10 | The Employer provided the information that the EA/RTW authors were addressing the issue. | The Union is concerned that employees returning from LTIP and accessing Employment Stability provisions via Article 42.10 are not identified and any accommodation requirements are not addressed during the matching process. The Union is considering an outreach activity to all active surplus employees providing them | The Employer will provide a response in the new year. |

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

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| | | | with the contact information for the OPSEU Equity Office should they wish to self-identify as having accommodation needs. | |
| 05 10 17 | Retro on Salary Protection Period | The Employer is continuing to consult with corporate compensation. | | The Employer will contact OPSEU between meetings. |
| STANDING ITEMS | | | | |
| | Interpretive Bulletins | The Employer shared draft interpretive bulletins with OPSEU. | | The Employer will review and revise the draft IBs based on input from OPSEU, and provide revisions to OPSEU for further discussion. |
| | Corporate Transition Reports | The Employer provided the latest transition reports to OPSEU. | | Item remains as a standing item. |
| NEW BUSINESS | | | | |
| None | | | | |

Prepared by: Sarah Truscott/Carol Pauker