

Ontario Public Service
Employees Union

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

M E M O R A N D U M

TO: Executive Board Members, CERC Team & MERC Teams
FROM: Terry Baxter, OPS Supervisor/Negotiator
DATE: February 24, 2006
**SUBJECT: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – January 18, 2006**

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman
President

Terry Baxter
OPS Supervisor/Negotiator

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att.

cc: Senior Staff
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JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

January 18, 2006
10:30 a.m. – 1:00 p.m.
100 Lesmill OPSEU Head Office

For OPSEU: Sandra Harper, Cameron Walker, Pati Habermann, Elaine Bagnall, Rheel Delaquis
For the Employer: Sarah Truscott, Carol Pauker
Regrets: Cathie Rogers, Ann MacDonald

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
Welcome and Introductions	New Employer Co-Chair	Sarah Truscott will take over from Tom Sharp as Employer Co-Chair.		None required.
Minutes	Minutes from November 30, 2005 meeting		Union was awaiting a draft of the minutes.	Employer to draft minutes and send to OPSEU for review and comment.
BUSINESS ARISING				
05 09 27	JESS Terms of Reference and Dispute Resolution Guidelines			Employer and Union to review Terms of Reference and Dispute Resolution Guidelines for possible substantive and housekeeping changes.
05 09 27	Article 42.10	The Employer does not currently identify employees that are returning from LTIP under article 42.10 during the matching process.	The Union asked whether the Employer is prepared to identify, on an ongoing basis, which individuals on the active surplus list have accommodation needs when returning from LTIP and accessing Employment Stability provisions via article 42.10.	The Employer will provide a response. OPSEU will consider sending letters to employees in this situation.
05 10 17	Retro on Salary Protection Period		This issue has been resolved to the union's satisfaction and will be taken off the agenda.	Item to be removed from agenda.
STANDING ITEMS				

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
	Interpretive Bulletins	The version of the bulletins that was provided to OPSEU by Tom Sharp was the final version.	OPSEU would like to be able to share the Article 20 interpretive bulletins with their union representatives.	Employer will provide a response on this issue.
	Corporate Transition Reports	The Employer provided transition reports to OPSEU dated December 1, 2005.	OPSEU requested a copy of the January 2006 report.	<p>Employer to provide OPSEU with January 2006 report.</p> <p>Employer to provide overview of how to interpret the corporate employment transition reports and employment transition statistics at next meeting.</p>
NEW BUSINESS				
06 01 18	Ministry of Finance, Tax Revenue Division's Corporations Tax Program, Notification in Job Advertisements		<p>OPSEU asked the following questions with respect to the transfer to the federal government:</p> <ul style="list-style-type: none"> - Will employees who are transferred be required to have a security check? - Are the jobs that are being transferred deemed job threatened? - Are these jobs being used for displacement purposes? 	Employer to follow-up and provide responses.
06 01 18	MOA re: Security Checks		The JESS should deal with the redeployment issues arising from security checks. OPSEU suggested that the next meeting be utilized to discuss inclusion or exclusion of these individuals from current reports.	Discuss at next meeting.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
06 01 18	VEO	Employees who qualify for surplus factor 80 are not eligible for the voluntary exit option as article 20.7.6 prevents it.	Employees do not qualify for surplus factor 80 until the point at which they are accepted into the VEO so they should be eligible to utilize the provisions of article 20.7.	OPSEU will raise the item at CERC on February 2, 2006. Employer will contemplate the issue and respond, but likely that current position will remain.

Prepared by: Sarah Truscott 416-325-7094