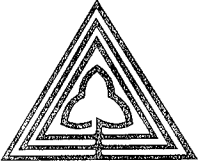


Ontario Public Service
Employees Union

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams
FROM: Terry Baxter, OPS Supervisor/Negotiator
DATE: June 23, 2006
SUBJECT: **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – May 17, 2006**

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman
President

/jm
att.

cc: Senior Staff
Job Security

Terry Baxter
OPS Supervisor/Negotiator

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JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES
 May 17, 2006
 1:00 p.m. – 4:30 p.m.
 100 Lesmill OPSEU Head Office

For OPSEU: Sandra Harper, Cameron Walker, Elaine Bagnall, Rheel Delaquis
For the Employer: Ryan Hornby, Ann MacDonald, Natalia Gonzalez, Ryan Roche
Regrets: Carol Pauker, Cathie Rogers, Pati Habermann

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
Minutes	Minutes from March 15 th meeting			Employer to finalize and send to OPSEU.
	December Meeting	Placeholder Notice provided by Union		No action required.
	April Meeting	Placeholder Notice provided by Union		Not action required.
BUSINESS ARISING				
06 03 15	Explanatory Notes	Employer provided a proposed caveat disclaimer that would appear on each bulletin for Union to review and provide feedback.		Union to report back and parties will finalize the documents for the next CERC meeting.
05 09 27	JESS Terms of Reference and Dispute Resolution Guidelines	Employer provided copies with proposed revised changes.		The Union will review and report back at an interim meeting with the Employer representatives on June 1, 2006. Finalized changed will be recommended to the CERC.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
06 01 18	Ministry of Finance, Tax Revenue Division's Corporations Tax Program, Notification in Job Advertisements	The parties agree to remove the item from the agenda as the respective MERC will be looking after the employment stability issues. However, the parties agree if there are any issues that go outside the Ministry, the JESS will be apprised and resume coordination.		Item to be removed from agenda.
06 01 18	MOA re: Security Checks	The parties to clarify when the JESS will get involved in the process of redeployment.		The employer to report back on the logistics as to who sends letters to employees, the timing when the letters will be going out, what the letters will state and who will be copied.
06 01 18	VEO	Employer confirmed their position that a member who opts not to access Factor 80 cannot access VEO. Hearing for individual grievance set for October 5, 2006.		Item to be removed from agenda.
06 03 16	Pay in Lieu/ Factor 80	Employer advised the Union that the OPTrust agreement, Section 17.2(a), does not allow someone to be eligible for Factor 80 if they receive a lump sum payment such as Pay in Lieu.		The Union to review the Employer's position.
STANDING ITEMS				
	Interpretive Bulletins			No new Interpretive Bulletins were issued.
	Corporate Transition Reports	Employer provided reports as of April 3, 2006 and May 1, 2006. Fiscal year end report also provided.		

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
NEW BUSINESS				

Prepared by: Ryan Hornby 416-325-4142