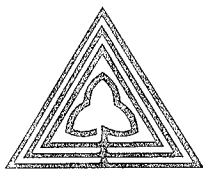


Ontario Public Service  
Employees Union

**OPSEU**



**SEFPO**

Syndicat des Employé-e-s  
de la Fonction Publique  
de l'Ontario

**MEMORANDUM**

**TO:** Executive Board Members, CERC Team & MERC Teams  
**FROM:** Terry Baxter, OPS Supervisor/Negotiator  
**DATE:** July 17, 2006  
**SUBJECT:** **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)  
Minutes – March 15, 2006**

Attached, for your information, are the minutes of the above captioned meeting.

**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE  
EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman  
President

Terry Baxter  
OPS Supervisor/Negotiator

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/jm  
att.

cc: Senior Staff  
Job Security

# JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

## ABBREVIATED MINUTES

March 15, 2006  
1:00 p.m. – 4:30 p.m.  
100 Lesmill OPSEU Head Office

For OPSEU: Sandra Harper, Cameron Walker, Pati Habermann, Elaine Bagnall, Rheal Delaquis  
For the Employer: Sarah Truscott, Ryan Hornby, Ann MacDonald, Andrea Morley  
Regrets: Carol Pauker, Cathie Rogers

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
Welcome and Introductions	New Employer Co-Chair	Ryan Hornby will take over from Sarah Truscott as Employer Co-Chair.		No action required.
Minutes	Minutes from February 15 <sup>th</sup> meeting			Employer to finalize and send to OPSEU.
	December Meeting	The Employer and OPSEU agreed to have a Notice for the December 2005 JESS Meeting to reflect that the meeting was deferred to provide an opportunity to review the Article 20 Interpretive Bulletins.		No action required.
	April Meeting	The Employer and OPSEU agreed to have a Notice for the April 2006 JESS meeting to reflect that the meeting was cancelled		Not action required.
<b>BUSINESS ARISING</b>				
05 09 27	JESS Terms of Reference and Dispute Resolution Guidelines	Employer agreed to review the Terms of Reference and Dispute Resolution Process and draft revisions. Defer to next meeting.		Review Terms of Reference and Dispute Resolution Guidelines for possible substantive and housekeeping changes.

## JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
06 01 18	Ministry of Finance, Tax Revenue Division's Corporations Tax Program, Notification in Job Advertisements	OPSEU has been invited to attend a meeting with representatives of the Ministry of Finance regarding this issue. Continued JESS involvement will be determined based on the outcome of this meeting.		OPSEU will advise the Employer as to whether this item is to remain open.
06 01 18	MOA re: Security Checks	The parties agreed that JESS would be involved in redeployment of individuals resulting from this process when need arises.		OPSEU will contact the appropriate Employee Relations Division representative to discuss the redeployment process that may result from this process.
06 01 18	VEO	The Employer reaffirmed their position that the VEO is not available for those employees that qualify for Surplus Factor 80 as they qualify/could qualify for an actuarially unreduced pension (Art 20B.7.5).	The Union clarified a question raised at the last JESS, inquiring as to whether an employee can register for the VEO option without receiving benefits associated with the Factor 80 entitlement.	Employer to respond to OPSEU's question.
06 02 15	Explanation of Corporate Employment Transition Reports and Employment Transition Stats for OPSEU	The Employer provided an overview of the Corporate Employment Transition Reports and Employment Transition Stats.		No action required.
06 02 15	Tuition Denial Global Knowledge Company			The issue was resolved. The parties agreed to close this item.

## JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
STANDING ITEMS				
	Interpretive Bulletins			No new Interpretive Bulletins were issued.
NEW BUSINESS				
06 03 15	Pay in Lieu/ Factor 80		OPSEU inquired about the Corporate Employer's position on whether or not a surplus employee who is eligible for Factor 80 is entitled to the lump sum payment for the notice period if they take the pay in lieu option.	Employer to provide response to OPSEU.
06 03 15	Explanatory Notes	Management provided additional copies of the Article 20 Explanatory Notes.		The parties are to determine whether the Explanatory Notes will be released to bargaining unit members as jointly written or as jointly distributed.

Prepared by: Andrea Morley 416-325-8844