

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams
FROM: Brian Gould, OPS Supervisor
DATE: January 22, 2010
SUBJECT: **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – November 18, 2009**

Attached, for your information, are the minutes of the above captioned meeting.

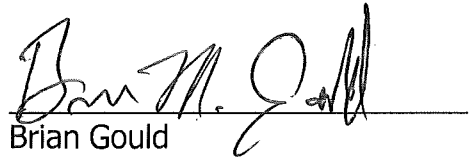
PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor

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att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

November 18, 2009
 1:00 p.m. – 4:00 p.m.
 100 Lesmill Road Room 201
 OPSEU Head Office

OPSEU: Elaine Bagnall, Chris Cormier, Cameron Walker
 Employer: Shirley Shamash, Ann McDonald, Chris Wright, Jason Rivait, Robert Gordica

Regrets: Peter Wall, Sandra Harper, Jamesene King

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	September 16, 2009	Revisions made. Minutes were reviewed and approved.		Employer to prepare and forward to JESS members revised September 16, 2009 and draft November 18, 2009 minutes.
BUSINESS ARISING				
09 02 20 A	Explanatory Notes - Revision Per new Collective Agreement	Discussion of Displacement Explanatory Note deferred.		Employer approval of proposed updated language pending.
09 06 17 a)	Dispute Resolution Guidelines	The parties discussed principles for consideration for the updated Dispute Resolution Guidelines.		Union to review and prepare updated draft of Dispute Resolution Guidelines.
09 06 17 b)	Surplus Template Letters	The Employer provided to the Union a copy of the updated surplus template letters. Discussion of letters deferred.		Employer to forward to Union electronic version of updated template letters.
09 06 17 c)	Appendix 40 Template Letters	The Employer advised that it is in the process of preparing template letters for assignments made under Appendix 40.		Employer to forward Appendix 40 template letters to Union once finalized.
09 06 17 d)	VEO Guide	The Employer forwarded to the Union an electronic copy of the updated VEO Guide and Application. The Union advised that they have no concerns with the updated materials.		Remove from agenda

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

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09 08 19	Security Screening if Refuse or Fail	The parties discussed concerns relating to surplus employees who are directly assigned to positions requiring security screening.		Employer to review concerns raised.
09 09 16	OHRC SC Redeployment	The parties agreed that the issue will be dealt with in the grievance process.		Remove from agenda
09 09 16	List of Ministry Contacts for Temporary Assignments under Article 20.8	The Employer clarified that EMC's are the proper contact for information regarding temporary assignments under Article 20.8 and advised the Union of the current process.		Employer to look into questions raised by the Union relating to the current process.
DEFERRED: PENDING GRIEVANCE OUTCOME				
06 06 21	Article 22.7	The Employer advised that it will forward to the Union a proposal to resolve the grievance.		Employer to forward proposed MOS.
07 02 21 A	Appendix 24 – Interpretive Bulletin	Discussion of item deferred.		No further action required at this time.
STANDING ITEMS				
	Interpretive Bulletins/Explanatory Notes	No new interpretive bulletins relating to employment stability. The Employer advised that it is on the process of preparing an Explanatory Note on Appendix 40.		Employer to forward to Union draft Explanatory Note on Appendix 40 once completed.
	Corporate Transition Reports	Employer provided report for period as of November 2, 2009.		No further action required at this time.
	Conditional Assignment Stats	Employer provided report for month of October 2009 with updates to November 3, 2009		No further action required at this time.
	Deemed Surplus Stats	Employer provided report on the pre-surplus/in placement search activity for 2009/2010 year to date (April 1/09 to October 31/09)		No further action required at this time.
	Regional Recruitment Centres	No updates to report.		No further action required at this time.

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NEW BUSINESS				
09 11 18	Ministry of Education: Article 20 - Technological Change	The parties discussed concerns regarding a possible technological change and the notice provided to the Union and affected employee.		Parties to refer issue to CERC pursuant to 20.14.2 of the collective agreement.
09 11 18	Ministry of Children and Youth Services - CP Surplussing	The Union raised concerns regarding the surplussing of an employee at MCYS.		Employer to look into issue.

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