

MEMORANDUM

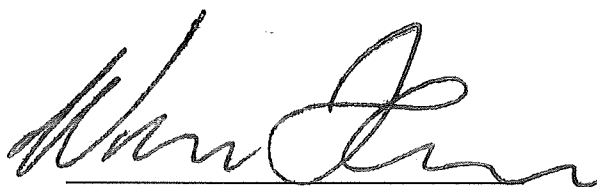
TO: Executive Board Members, CERC Team & MERC Teams
FROM: Brian Gould, OPS Supervisor
DATE: January 22, 2010
SUBJECT: **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – September 16, 2009**

Attached, for your information, are the minutes of the above captioned meeting.

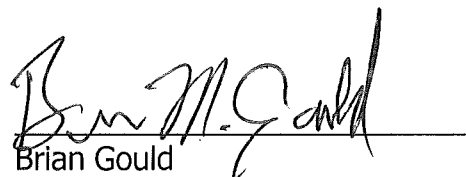
**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE
EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor

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att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

September 16, 2009
 1:00 p.m. – 4:00 p.m.
 100 Lesmill Road Room 201
 OPSEU Head Office

OPSEU: Sandra Harper, Elaine Bagnall, Chris Cormier, Cameron Walker
 Employer: Shirley Shamash, Ann McDonald, Jamesene King, Chris Wright, Jason Rivait

Regrets: Peter Wall, Robert Gordica

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	August 19, 2009	Revisions made. Minutes were reviewed and approved.		Employer to prepare and forward to JESS members draft September 16, 2009 minutes.
BUSINESS ARISING				
09 02 20 A	Explanatory Notes - Revision Per new Collective Agreement	The parties discussed concerns relating to the draft updated Displacement Explanatory Note and revised the draft updated Temporary Vacancies Explanatory Note.		Employer to consider comments relating to the Displacement note and revise as appropriate.
09 02 20 B	Employee Portfolios	No individual EP's are currently outstanding as not completed.		Remove from Agenda
09 04 15: a)	Article 20 – Employment Stability Grievances	No further action required at this time.		Remove from Agenda.
09 06 17 a)	Dispute Resolution Guidelines	The Union provided principles that they would like incorporated into the draft updated Dispute Resolution Guidelines.		Employer to review and prepare updated draft.
09 06 17 b)	Surplus Template Letters	The Employer provided to the Union copies of the updated surplus template letters.		Employer to forward electronic version of templates letters to Union.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

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09 06 17 c)	Appendix 40 Template Letters	The employer is preparing template letters for assignments made under Appendix 40.		Employer to forward Appendix 40 template letters once finalized.
09 06 17 d)	VEO Guide	The employer is in the process of updating the VEO guide.		Employer to forward updated VEO guide once finalized.
09 08019	Security Screening if Refuse or Fail	The parties discussed concerns relating to surplus employees being directly assigned to positions requiring security screening.		Employer to look into concerns raised.
DEFERRED: PENDING GRIEVANCE OUTCOME				
06 06 21	Article 22.7	The Union provided the Employer with their position to resolve the grievance.		Employer to consider Union's position.
07 02 21 A	Appendix 24 – Interpretive Bulletin	No action required at this time.		Discussion of item deferred.
STANDING ITEMS				
	Interpretive Bulletins	No new interpretive bulletins relating to employment stability.		No further action required at this time.
	Corporate Transition Reports	Employer provided report for period as of September 1, 2009		No further action required at this time.
	Conditional Assignment Stats	Employer provided report for month of August 2009 with updates to September 15, 2009		No further action required at this time.
	Deemed Surplus Stats	Employer provided report on the pre-surplus/in placement search activity for 2009/2010 year to date (April 1/09 to August 31/09)		No further action required at this time.
	Regional Recruitment Centres	No updates to report.		No further action required at this time.
NEW BUSINESS				
09 09 16	List of Ministry Contacts for Temporary Assignments under Article 20.8	The parties discussed the updated process relating to temporary assignment opportunities under Article 20.8		Employer to forward list of SBU Directors who monitor email accounts set up under process.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
09 09 16	OHRC SC Redeployment	The parties discussed concerns relating to grievance filed.		No further action required at this time. Parties to proceed with Stage 2 under grievance process.

Prepared by: Shirley Shamash
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