

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: October 16, 2008

SUBJECT: **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)**
Minutes – September 3, 2008

Attached, for your information, are the minutes of the above captioned meeting.

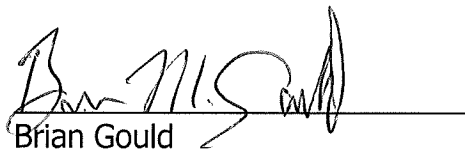
PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

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att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

September 3, 2008
1:00 p.m. – 4:00 p.m.
OPSEU - 180 Duncan Mills Road

OPSEU: Sandra Harper, Elaine Bagnall, Peter Wall
Employer: Chris Wright, Shirley Shamash, Mark Dittenhoffer, Doug MacInnis
Regrets: Chris Cormier, Dan Covello, Ann McDonald

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	March 19, 2008 April 16, 2008 May 21, 2008 June 18, 2008 July 16, 2008 August 20, 2008	Minutes from the March, April and May meetings were agreed to. No meetings were held in June, July and August. Meeting cancellation templates have been circulated.		Employer to prepare and forward to JESS members draft minutes for the Sept 3, 2008 meeting.
BUSINESS ARISING				
08 04 16	Regional Recruitment Centres	The union expressed concerns about the handling of job trades and lateral transfers in MCSCS and MCYS due to the changing roles that have resulted from HR Transformation. The employer intends to address the union's concerns during their discussion with the Job Security Officers on the role of the Employee Mobility Coordinator in the Regional Recruitment Centres.		The employer and the union will continue to work together to schedule the discussion during a JESS meeting or at some other mutually convenient time.
06 06 21	Article 22.7	Parties agreed to defer the item pending the outcome of the policy grievance.		Discussion of issue deferred.
06 09 20	MCYS-MSW GS 5/8/97 VEO	Parties agreed to defer the item pending the outcome of the policy grievance.		Discussion of issue deferred.
07 02 21 A	Appendix 24 – Interpretive Bulletin	Parties agreed to defer the item pending the outcome of the policy grievance.		Discussion of issue deferred.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
08 03 19	Article 20(b) - DS Facilities	Parties agreed to defer the item pending the outcome of the policy grievance.		Discussion of issue deferred.
STANDING ITEMS				
	Interpretive Bulletins	No new interpretive bulletins relating to employment stability.		No further action required at this time
	Corporate Transition Reports	The employer provided the Corporate Transition Report for July. The union did not receive the Corporate Transition Reports for August and September.		Employer will forward the August and September reports to the union electronically.
	Conditional Assignment Stats	The employer provided the Conditional Assignment Stats for July. The union did not receive the August and September Conditional Assignment Stats.		Employer will forward the August and September reports to the union electronically.
NEW BUSINESS				
08 09 03	Corporate Transition Report Review	The employer was unable to provide the review at the meeting as its committee member was ill. Employer will provide the review at the next meeting.		Review deferred to next meeting.
08 09 03	EP for MN MCSS RC	The Union followed up with MN and advised that he will be completing and submitting his EP.		Employer to advise the Union when EP has been submitted.

Prepared by: Doug MacInnis
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