

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: February 5, 2008

SUBJECT: **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)**
Minutes – October 17, 2007

Attached, for your information, are the minutes of the above captioned meeting.

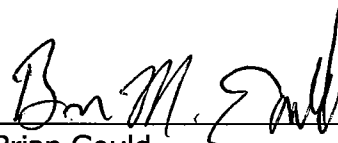
PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

/gi
att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

October 17, 2007
1:00 p.m. – 4:00 p.m.
180 Duncan Mills Road – 3rd Floor

For OPSEU: Elaine Bagnall, Rhéal Delaquis, Sandra Harper, Cameron Walker
For the Employer: Ryan Roche, Chris Wright, Dan Covello, Ann Macdonald, Laurie Cregan, Matthew Siple
Regrets: Pati Habermann, Linda Stevenson

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	
HOUSEKEEPING				
Minutes	May 16 and July 18 2007	The minutes from the May 16, 2007 meeting were agreed to. The Union suggested revisions to the July 18, 2007 draft minutes.		Emp
BUSINESS ARISING				
06 09 20	Redeployment Process	The parties discussed various options regarding the completion of employee portfolios. The Employer provided the Union with a draft MOA for review and consideration.		Unio Parti issue basis
07 01 17 B	Conditional Assignments	The Employer provided statistics on Conditional Assignments. The Union requested additional statistics regarding the number of employees on surplus notice who were eligible to be considered for Conditional Assignment opportunities.		Emp statis
07 04 26 A	Treatment of Surplus Notice Re: Leaves	The Employer provided the Union with a draft update of the <i>Impact of Leaves of Absence on Surplus Notice and Voluntary Exit Applications</i> Interpretive Bulletin with accompanying chart.		Unio comr
07 07 18	MCSCS PIPG	The matter was successfully resolved as the surplus employees have been matched to vacancies.		The curre surpl assign
06 06 21	Article 22.7	Parties agreed to defer the item pending the outcome of the policy grievance.		Defe
06 09 20	MCYS-MSW GS 5/8/97 VEO	Parties agreed to defer the item pending the outcome of the policy grievance.		Defe
07 02 21 A	Appendix 24 – Interpretive Bulletin	Parties agreed to defer the item pending the outcome of the policy grievance.		Defe

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
STANDING ITEMS				
	Interpretive Bulletins	No new interpretive bulletins relating to employment stability.		
	Corporate Transition Reports	The Employer provided the Corporate Transition Reports for July, August and September electronically with one hard copy provided at the meeting. The cover page with stats was also provided in hard copy.		
New Business				
07 10 17	Redeployment Operations	Parties received a tour and demonstration of Employment Programs & Services operations.		

Prepared by: Ryan Roche
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