

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams
FROM: Brian Gould, OPS Supervisor
DATE: April 16, 2009
SUBJECT: **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – March 11, 2009**

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

/gi
att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

March 11, 2009
1:00 p.m. – 4:00 p.m.
Teleconference

OPSEU: Sandra Harper, Elaine Bagnall, Peter Wall, Chris Cormier
Employer: Shirley Shamash-Altberg, Ann McDonald, Mark Dittenhoffer, Chris Wright, Jamesene King, Cindy Ryder-Davis

Regrets: Stephen Giles

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	February 20, 2009	Minutes were reviewed and approved.		Employer to prepare and forward to JESS members draft minutes for the March 11, 2009 meeting.
BUSINESS ARISING				
09 02 20 A	Explanatory Notes	Employer confirmed that the Article 20B information (presently contained in explanatory notes) will remain in the form of explanatory notes and will be updated by JESS. The parties agreed that the employer will prepare the first round of revisions and the notes will be updated on a piece meal basis. The parties also agreed that a new note will be drafted for the new in-placement appendix once the existing notes have been updated.		Employer to commence first round of revisions to explanatory notes.
09 02 20 B	Employee Portfolios of DB and MW	The EP's for DB and MW are still outstanding.		Union to follow up re status of EP's for DB and MW.
DEFERRED: PENDING GRIEVANCE OUTCOME				
06 06 21	Article 22.7	Parties agreed to defer item pending the outcome of the policy grievance. Hearing is scheduled for April 15, 2009 at the GSB.		Discussion of issue deferred.
07 02 21 A	Appendix 24 – Interpretive Bulletin	Parties agreed to defer item pending the outcome of the policy grievance. As the issue was not resolved during collective bargaining, the Union advised that it will follow-up with the Manager of Collective Agreements Administration.		Discussion of issue deferred.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
STANDING ITEMS				
	Interpretive Bulletins	No new interpretive bulletins relating to employment stability.		No further action required at this time.
	Corporate Transition Reports	Employer provided report for period as of March 2, 2009.		No further action required at this time.
	Conditional Assignment Status	Employer provided report for month of February 2009 with updates to March 2, 2009.		No further action required at this time.
	Deemed Surplus Stats	Employer provided report on the pre-surplus/in placement search activity from April 1, 2008 to March 2, 2009.		No further action required at this time.
	Regional Recruitment Centres	Employer advised that an update will be provided once the Business Process Reviews (BPR's) have been approved.		No further action required at this time.
NEW BUSINESS				
N/A	N/A	N/A		

Prepared by: Shirley Shamash-Altberg
(416) 325-7094