

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: February 5, 2008

SUBJECT: **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)**
Minutes – July 18, 2007

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

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att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

July 18, 2007
1:00 p.m. – 4:00 p.m.
31 Wellesley St West

For OPSEU: Elaine Bagnall, Rhéal Delaquis, Sandra Harper, Cameron Walker
For the Employer: Ryan Roche, Linda Stevenson, Ann Macdonald, Matthew Siple
Regrets: Pati Habermann, Chris Wright, Dan Covello

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	March 2, April 26 and May 16, 2007	March 21, 2007 and April 26 minutes where agreed to. The Union suggested revisions to the May 16 2007 draft minutes.		Employer to update.
BUSINESS ARISING				
06 09 20	Redeployment Process	The parties to further discuss the possibility of a side letter to the collective agreement regarding the completion of employee portfolios.		Employer to provide electronic portfolio. Union to draft as necessary. Agreed to review.
06 10 18	Clearance Numbers	<p>The Union was pleased that the memo urging ministries to disclose clearance numbers when filling a vacancy or position using Article 6.1.2 was sent out to HR Directors on June 15, 2007.</p> <p>The parties agreed that conversions under article 31.15A do not need to be cleared corporately for the purposes of assigning a surplus employee to the position under Article 20.</p>		
07 01 17 B	Conditional Assignments	The Employer was unable to print the Conditional Assignment Stats due to a network server problem.		Employer to send stats electronically with additional analysis once the network server issues are resolved.
07 04 26 A	Treatment of Surplus Notice Re: Leaves	<p>The Employer confirmed that the 1993 joint training document is consistent with the most up to date interpretive bulletin on the <i>Impact of Leaves of Absence on Surplus Notice and Voluntary Exit Applications</i>.</p> <p>The Employer agreed to consider updating the Interpretive Bulletin by attaching the revised training chart as an appendix.</p>		Employer to provide the Union with a copy of the April 1993 Interpretive Bulletin entitled <i>Impact of Leaves of Absence on Surplus Notice and Voluntary Exit Applications</i> . Employer to update.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
06 06 21	Article 22.7	Item deferred pending the outcome of the policy grievance.		Defer
06 09 20	MCYS-MSW GS 5/8/97 VEO	Item deferred pending the outcome of the policy grievance.		Defer
07 02 21 A	Appendix 24 – Interpretive Bulletin	Item deferred pending the outcome of the policy grievance. The Employer agreed to extend the timelines for filing the dispute with the Grievance Settlement Board.		Defer
STANDING ITEMS				
	Interpretive Bulletins	No new interpretive bulletins relating to employment stability. The parties agreed upon revisions to the Explanatory Note on Conditional Assignments.		Parties to table the revised explanatory note at CERC for approval.
	Corporate Transition Reports	The Employer provided the Corporate Transition Reports for May and June electronically with one hard copy provided at the meeting. The cover page with stats was also provided in hard copy.		
NEW BUSINESS				
07 07 18	MCSCS PISG	The Employer committed to contact the Union if surplus employees are not matched to vacant OAG 6 positions in the same ministry.		Employer to follow up.

Prepared by: Ryan Roche
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