

MEMORANDUM


TO: Executive Board Members, CERC Team & MERC Teams
FROM: Brian Gould, OPS Supervisor/Negotiator
DATE: May 22, 2008
SUBJECT: **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – April 16, 2008**

Attached, for your information, are the minutes of the above captioned meeting.

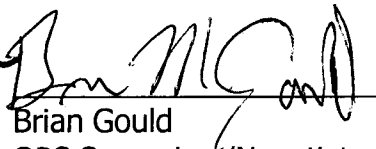
PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

/gi
att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

April 16, 2008

1:00 p.m. – 4:00 p.m.

Queen's Park Bargaining Centre – 77 Wellesley St. W. - 7th Floor

For OPSEU:

Sandra Harper, Chris Cormier, Elaine Bagnall

For the Employer:

Chris Wright, Dan Covello, Ann Macdonald, Shirley Shamash, Cassandra Burt-Gerrans

Regrets:

Cameron Walker, Mark Dittenhoffer, Peter Wall

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	February 4, 2008 March 19, 2008 April 16, 2008			Minutes revised. Union to forward. The Employer agreed to revise the March 19, 2008 minutes for the next meeting. Employer to prepare and forward to JESS members draft minutes for the April 16, 2008 meeting.
BUSINESS ARISING				
06 09 20	Redeployment Process	The parties agree to continue to address EP issues on a case-by-case basis. The parties hope that this issue will be reviewed in the upcoming round of collective bargaining.		Remove from the agenda.
08 02 04 A	Health Reassignment / Accommodation	Issue has been deferred to CERC for discussion.		Remove from the agenda.
07 04 26 A	Treatment of Surplus Notice Re: Leaves	The Employer will seek approval for the updated <i>Impact of Leaves of Absence on Surplus Notice and Voluntary Exit Applications</i> Interpretive Bulletin and will disclose the document to JESS once it has been approved.		Remove from the agenda.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
08 02 04 B	JESS and Job Security Unit	The parties have prepared a Terms of Reference and a Tracking Log to be completed by MERC Co-Chairs for a 4-month pilot to monitor the disclosure of the JESS report to MERC Co-Chairs. The pilot will be referred to CERC for approval and sign-off. The parties would like to arrange a joint information session for MERC Co-Chairs to explain the pilot and the JESS report.		Issue to be referred to CERC.
06 06 21	Article 22.7	Parties agreed to defer the item pending the outcome of the policy grievance.		Discussion of issue deferred.
06 09 20	MCYS-MSW GS 5/8/97 VEO	Parties agreed to defer the item pending the outcome of the policy grievance.		Discussion of issue deferred.
07 02 21 A	Appendix 24 – Interpretive Bulletin	Parties agreed to defer the item pending the outcome of the policy grievance.		Discussion of issue deferred.
08 03 19	Article 20(b) - DS Facilities	Parties agreed to defer the item pending the outcome of the policy grievance.		Discussion of issue deferred.
STANDING ITEMS				
	Interpretive Bulletins	No new interpretive bulletins relating to employment stability.		No further action required at this time
	Corporate Transition Reports	The Employer provided the Corporate Transition Reports for March.		No further action required at this time
NEW BUSINESS				
08 04 16	Regional Redeployment Centres	The Union requested clarity on the newly created Employee Mobility Coordinator position in the Regional Recruitment Centres and its impact on the redeployment process.		The Employer to inquire about the position.

Prepared by: Cassandra Burt-Gerrans
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