

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams
FROM: Brian Gould, OPS Supervisor/Negotiator
DATE: February 23, 2009
SUBJECT: **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – December 9, 2008**

Attached, for your information, are the minutes of the above captioned meeting.

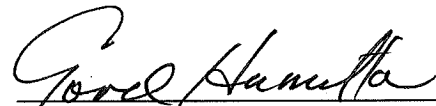
**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE
EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

/gi
att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

December 9, 2008
1:00 p.m. – 4:00 p.m.
OPSEU Office

OPSEU: Sandra Harper, Elaine Bagnall (by teleconference), Chris Cormier, Stephen Giles, Peter Wall
Employer: Chris Wright, Shirley Shamash, Doug MacInnis, Ann McDonald, Cindy Ryder-Davis, Jamesene King (By teleconference)

Regrets: Mark Dittenhoffer

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	Oct 15, 2008	Minutes from October meeting were reviewed and approved. Meeting cancellation template has been provided for November 19, 2008.		Employer to prepare and forward to JESS members draft minutes for the December 9, 2008 meeting.
BUSINESS ARISING				
08 10 15	Relocation Policy with respect to common law relationships	The Employer clarified that in general the relocation policy would apply to an employee whose residence was solely in their common law partner's name. However, the ministry would exercise due diligence to determine that the expenditure is defensible based on individual circumstances.		No further action required at this time.
DEFERRED: PENDING GRIEVANCE OUTCOME				
06 06 21	Article 22.7	Parties agreed to defer item pending the outcome of the policy grievance. Grievance is to be scheduled at upcoming joint file review.		Discussion of issue deferred.
07 02 21 A	Appendix 24 – Interpretive Bulletin	Parties agreed to defer item pending the outcome of the policy grievance. Hearing scheduled for Oct 20, 2008 was adjourned.		Discussion of issue deferred.
08 03 19	Article 20(b) - DS Facilities	Grievance is to be withdrawn due to resolution under Memorandum of Agreement between the parties (COTA).		Remove from agenda.
STANDING ITEMS				
	Interpretive Bulletins	No new interpretive bulletins relating to employment stability.		No further action required at this time.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
	Corporate Transition Reports	Employer provided report for periods ending November 3 and Dec 1.		No further action required at this time.
	Conditional Assignment Status	Employer provided report for month of October with updates to November 7, 2008.		No further action required at this time.
	Regional Recruitment Centres	No updates to report. Employer clarified default date that appears on ERIP's.		No further action required at this time.
NEW BUSINESS				
08 12 09	Deemed Surplus	Employer explained that a separate report is kept to track the employees who are on the deemed surplus list. Employer provided a copy of the current report to the Union and provided an overview of the current status.		Employer to provide an update to the union as of December 31, 2008, when it becomes available.

Prepared by: Doug MacInnis
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