

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: March 13, 2009

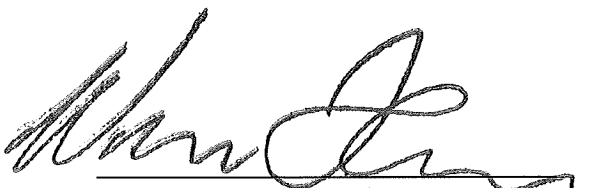
**SUBJECT: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – February 20, 2009**

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

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att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

February 20, 2009
1:00 p.m. – 4:00 p.m.
Teleconference

OPSEU: Sandra Harper, Elaine Bagnall, Stephen Giles, Peter Wall
Employer: Shirley Shamash-Altberg, Ann McDonald

Regrets: Mark Dittenhoffer, Chris Cormier, Chris Wright, Jamesene King, Cindy Ryder-Davis

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	December 9, 2008	Employer incorporated revision proposed by the Union. Minutes were reviewed and approved.		Employer to prepare and forward to JESS members draft minutes for the February 20, 2009 meeting.
	January 22, 2009	Meeting cancellation template has been provided for January 22, 2009.		
BUSINESS ARISING				
N/A	N/A	N/A		N/A
DEFERRED: PENDING GRIEVANCE OUTCOME				
06 06 21	Article 22.7	Parties agreed to defer item pending the outcome of the policy grievance. Hearing is scheduled for April 15, 2009 at the GSB.		Discussion of issue deferred.
07 02 21 A	Appendix 24 – Interpretive Bulletin	Parties agreed to defer item pending the outcome of the policy grievance. Hearing scheduled for Oct 20, 2008 was adjourned until the end of collective bargaining		Discussion of issue deferred.
STANDING ITEMS				
	Interpretive Bulletins	No new interpretive bulletins relating to employment stability.		No further action required at this time.
	Corporate Transition Reports	Employer provided report for periods as of December 1, 2008, January 5, 2009 and February 2, 2009.		No further action required at this time.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
	Conditional Assignment Status	Employer provided report for months of November 2008, December 2008 and January 2009 with updates to February 10, 2009.		No further action required at this time.
	Regional Recruitment Centres	Employer advised that documents from the Business Process Reviews (BPR's) are being finalized and the Employer intends to provide an update to the Union at the next meeting once the BPR's are signed off.		No further action required at this time.
NEW BUSINESS				
	Deemed Surplus	Employer provided an update to the Union as of December 31, 2008.		Deemed Surplus Stats to be placed as a standing item on future agendas.
09 02 20	Explanatory Notes	Employer explained that it is not in a position to discuss changes to be made to the Article 20B explanatory notes until the new collective agreement gets ratified by Cabinet. The Union indicated that upon ratification by Cabinet, it would like to immediately identify which explanatory notes need to be revised.		Employer to confirm whether the Article 20B information (presently contained in explanatory notes) will remain in the form of explanatory notes and whether JESS will update the Article 20B explanatory notes.
09 02 20	Employee Portfolios of GK, DB and MW	The EP for GK has been submitted. The EP's for DB and MW are still outstanding.		Union to follow up re status of EP's for DB and MW.

Prepared by: Shirley Shamash-Altberg
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