

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: December 10, 2008

**SUBJECT: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – October 15, 2008**

Attached, for your information, are the minutes of the above captioned meeting.

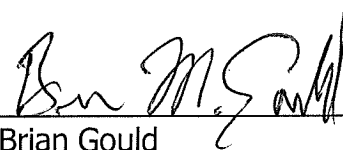
PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

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att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

October 15, 2008
1:00 p.m. – 4:00 p.m.
OPSEU Office

OPSEU: Sandra Harper, Elaine Bagnall, Chris Cormier, Stephen Giles, Judith Marion, Marg Simmons, Stephen George
Employer: Chris Wright, Shirley Shamash, Mark Dittenhoffer, Doug MacInnis, Ann McDonald, Cindy Ryder-Davis, Jamesene King (By teleconference)

Regrets: None

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	Sep 3, 2008	Minutes from September meeting were reviewed and approved.		Employer to prepare and forward to JESS members draft minutes for the October 15, 2008 meeting.
BUSINESS ARISING				
08 04 16	Regional Recruitment Centres	<p>Presentation outlining the role of the Employee Mobility Coordinator was provided by the Employer.</p> <p>Parties discussed transition processes and concerns surrounding the Regional Recruitment Centres.</p> <p>Parties agreed to keep issue as a "Standing Item" for future updates as necessary.</p>		<p>Employer to provide list and contact information of Employee Mobility Coordinators.</p> <p>Add "Regional Recruitment Centres" to standing items for next agenda.</p>
08 09 03	EP for MN MCSS RC	EP has been submitted.		Remove from agenda.
DEFERRED: PENDING GRIEVANCE OUTCOME				
06 06 21	Article 22.7	Union requested that Employer consider having JESS committee attempt to resolve grievance. Employer reiterated that parties had agreed to defer the item pending the outcome of the policy grievance but agreed to look into request.		Employer to look into status of grievance and report back.
06 09 20	MCYS-MSW GS 5/8/97 VEO	Grievance had been withdrawn by Union.		To be removed from agenda.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
07 02 21 A	Appendix 24 – Interpretive Bulletin	Parties agreed to defer the item pending the outcome of the policy grievance. Hearing date set for Monday Oct 20, 2008.		Discussion of issue deferred.
08 03 19	Article 20(b) - DS Facilities	Parties agreed to defer the item pending the outcome of the policy grievance.		Employer to confirm whether grievance relates to COTA or health reassignment.
STANDING ITEMS				
	Interpretive Bulletins	No new interpretive bulletins relating to employment stability.		No further action required at this time
	Corporate Transition Reports	The Employer provided the report as of Oct 1, 2008.		No further action required at this time
	Conditional Assignment Status	The Employer provided the report for the month of September with updates to October 2, 2008.		No further action required at this time
NEW BUSINESS				
08 09 03	Corporate Transition Report Review	Employer presented overview of JESS report.		Employer to provide explanation key for employee status codes referred to in report.
08 10 15	Relocation Policy with respect to Common Law Relationships	Union expressed concerns regarding the application of the Relocation Policy to common law relationships in a ministry and requested clarification on policy.		Employer to look into issue and report back.

Prepared by: Doug MacInnis
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