

MEMORANDUM

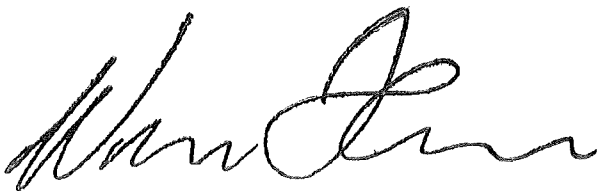
TO: Executive Board Members, CERC Team & MERC Teams
FROM: Brian Gould, OPS Supervisor
DATE: July 16, 2009
**SUBJECT: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – April 15, 2009**

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor

/es
att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

April 15, 2009
1:00 p.m. – 4:00 p.m.
OPSEU Head Office

OPSEU: Sandra Harper, Elaine Bagnall, Peter Wall, Chris Cormier, Cameron Walker
Employer: Shirley Shamash-Altberg, Ann McDonald, Chris Wright, Jamesene King (by teleconference), Cindy Ryder-Davis

Regrets: Stephen Giles, Mark Dittenhoffer

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	March 11, 2009	"A" and "B" were added to items under Business Arising. Minutes were reviewed and approved.		Employer to prepare and forward to JESS members draft minutes for the April 15, 2009 meeting.
BUSINESS ARISING				
09 02 20 A	Explanatory Notes	Employer provided to OPSEU 3 draft updated explanatory notes (Notice and Pay in Lieu, Redeployment and Voluntary Exit Option). OPSEU will review these explanatory notes and will provide comments at the next meeting.		Employer to update additional explanatory notes and forward to OPSEU.
09 02 20 B	Employee Portfolios of DB and MW	The EP's for DB and MW are still outstanding.		The parties to follow up re status of EP's for DB and MW.
DEFERRED PENDING GRIEVANCE OUTCOME				
06 06 21	Article 22.7	GSB hearing scheduled for April 15, 2009 was adjourned. Grievance will be discussed at the next meeting.		Discussion of issue deferred.
07 02 21 A	Appendix 24 – Interpretive Bulletin	OPSEU to schedule meeting with Manager of Collective Agreements Administration to discuss grievance.		Discussion of issue deferred.
STANDING ITEMS				
	Interpretive Bulletins	No new interpretive bulletins relating to employment stability.		No further action required at this time.
	Corporate Transition Reports	Employer provided report for period as of April 1, 2009. Final report to be completed in mid-April.		No further action required at this time.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
	Conditional Assignment Status	Employer provided report for month of March 2009 with updates to April 8, 2009.		No further action required at this time.
	Deemed Surplus Stats	Employer provided report on the pre-surplus/in placement search activity for 2008/2009 year to date.		No further action required at this time.
	Regional Recruitment Centres	Employer advised that an update will be provided on the RRC's once the Business Process Reviews (BPR's) have been approved. Additionally, the lateral transfer materials will be disclosed once they are finalized.		No further action required at this time.
NEW BUSINESS				
	Employment Stability Grievances	The Employer advised that it would like to transition back to the JESS table discussion and resolution of Article 20 grievances that implicate a corporate redeployment process and policy grievances on the employment stability provisions of the collective agreement. OPSEU welcomed the opportunity and provided the Employer with a copy of the Dispute Resolution Guidelines.		The parties will review the Dispute Resolution Guidelines and will consider whether any revisions are required.
	Surplus Factor 80 Intention	OPSEU and the Employer discussed whether an employee can refuse a displacement opportunity and/or a direct assignment and still be eligible for surplus factor 80 under the new language in the collective agreement where no position is found for the employee by the end of their notice period.		The Employer to look into the issue and confirm interpretation.

Prepared by: Shirley Shamash-Altberg
(416) 325-7094