

**MEMORANDUM**

**TO:** All Presidents with members in the Ministry of Children and Youth Services  
All Stewards in the Ministry of Children and Youth Services

**FROM:** Brian Gould, OPS Supervisor/Negotiator

**DATE:** October 22, 2007

**SUBJECT:** **Joint Employment Stability Sub-Committee (JESS)  
Minutes – April 26, 2007**

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Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Please use the MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.).

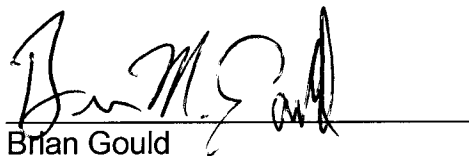
**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY



Warren (Smokey) Thomas  
President



Brian Gould  
OPS Supervisor/Negotiator

/fs  
att.

cc: MERC Chairs  
Ministry ERC

# JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

## ABBREVIATED MINUTES

April 26, 2007  
1:00 p.m. – 4:00 p.m.  
77 Wellesley St. West

For OPSEU: Elaine Bagnall, Rhéal Delaquis, Sandra Harper, Cameron Walker  
For the Employer: Ryan Roche, Linda Stevenson, Ann Macdonald, Chris Wright  
Regrets: Cathie Rogers, Pati Habermann

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
<b>HOUSEKEEPING</b>				
Minutes	Jan 17 and Mar 21, 2007	The January 17 and March 21, 2007 minutes were revised. February 21, 2007 minutes were agreed to.		Employer to update.
<b>BUSINESS ARISING</b>				
06 06 21	Article 22.7	Related individual grievance still before the GSB. The Union to provide memo and file policy grievance. Stage two to follow the March JESS meeting.		Defer pending outcome of policy grievance.
06 09 20	Redeployment Process	The Union proposed completing employee portfolios where the employee refuses to complete and requested that the Employer provide access to employee information necessary to complete the employee portfolio.		Employer to respond.
06 09 20	MCYS-MSW GS 5/8/97 VEO	The individual grievance is still before the board. OPSEU to file a policy grievance.		Defer pending outcome of policy grievance.
06 10 18	Clearance Numbers	<p>The Employer will advise the Union when the memo has been sent, which urges ministries to disclose clearance numbers when filling a vacancy or position using Article 6.1.2.</p> <p>The Employer advised that it has not been the employer's practice to clear OPSEU temporary assignments as the collective agreement does not allow for the corporate assignment of employees to cross ministry temporary assignments. The Union indicated that temporary assignments should be cleared corporately.</p>		Employer to follow up.
07 01 17 B	Conditional Assignments	The parties reviewed and further discussed the redeployment statistics provided in March.		Employer to follow on Union's requests for statistics by region.
07 04 26 A	Treatment of Surplus Notice Re: Leaves	The Union produced a joint training document from 1993 on the treatment of surplus notice when an employee is on leave and inquired in to whether the Employer's practice has changes since.		Employer to follow up.

## JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
<b>STANDING ITEMS</b>				
	Interpretive Bulletins	No new interpretive bulletins relating to employment stability.		
	Corporate Transition Reports	<p>The Employer provided the Corporate Transition Reports for March.</p> <p>Future reports to be provided electronically with one hard copy provided at the meeting. The cover page with stats will continue to be provided in hard copy at each meeting.</p>		
	Appendix 24 – Interpretive Bulletin	Meeting scheduled for May 23, 2007.		Defer pending outcome of policy grievance.

Prepared by: Ryan Roche  
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