

MEMORANDUM

TO: All Presidents with members in the Ministry of Children and Youth Services
All Stewards in the Ministry of Children and Youth Services

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: October 22, 2007

SUBJECT: **Joint Employment Stability Sub-Committee (JESS)
Minutes – March 21, 2007**

Attached, for your information, are the minutes of the above captioned meeting.

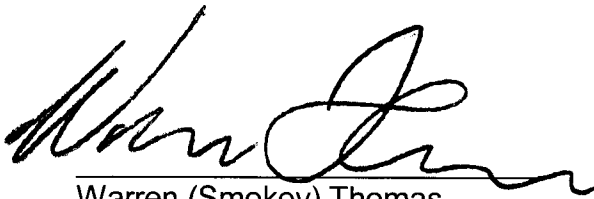
Please post or otherwise make them available to the members in your workplaces.

Please use the MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.).

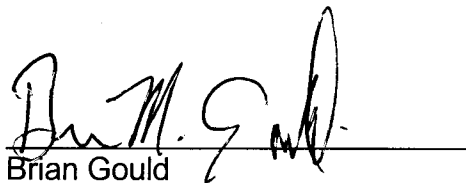
PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

/fs
att.

cc: MERC Chairs
Ministry ERC

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

March 21, 2007
1:00 p.m. – 4:00 p.m.
100 Les Mill

For OPSEU: Pati Habermann, Elaine Bagnall, Rhéal Delaquis, Sandra Harper, Cameron Walker
For the Employer: Ryan Roche, Linda Stevenson, Bart Nowak
Regrets: Cathie Rogers, Ann Macdonald, Chris Wright

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	Jan 17 and Feb 21, 2007	The parties discussed revisions to the draft minutes.		Employer to update.
BUSINESS ARISING				
06 06 21	Article 22.7	<p>The Employer advised that it would not comment at the JESS table on issues that are currently before the board.</p> <p>The Union restated its position and will provide the Employer with a memo clarifying the issue in dispute as it relates to the individual grievance currently before the board. OPSEU to consider filing a policy grievance.</p>		<p>Union to provide a clarifying memo.</p> <p>Employer to consider and clarify position.</p>
06 09 20	Redeployment Process	<p>The Employer is providing a sample Employee Portfolio for Correctional Officers (CO) to be reviewed by JESS in the hopes of co-developing a template for COs.</p> <p>The parties continue to discuss a defined procedure for addressing redeployment issues when an employee doesn't complete an Employee Portfolio.</p>		
06 09 20	MCYS-MSW GS 5/8/97 VEO	<p>The Employer will not comment on the issue, as there is still an individual grievance before the board, however, the Employer did provide the Union with a copy of the <i>Social Work and Social Services Work Act, 1988</i>.</p> <p>OPSEU to consider filing a policy grievance.</p>		

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
06 10 18	Clearance Numbers	<p>The Employer is seeking approval to issue a memo urging ministries to disclose clearance numbers when filling a vacancy or position using Article 6.1.2.</p> <p>The Union requested that the Employer also urge ministries to disclose clearance numbers when recruiting/filling temporary assignments greater than six (6) months in length.</p>		<p>Employer to update on approvals.</p> <p>Employer to respond to OPSEU's request regarding disclosure of clearance numbers for temporary assignments greater than six (6) months in length.</p>
07 01 17 A	MCSCS: TEDC OAG 6 Redeployment	The Employee has been reassigned. Issue resolved		Remove from agenda.
07 01 17 B	Conditional Assignments	The Employer provided OPSEU with an analysis of redeployment activity from January 2, 2006 to March 6, 2007.		Employer to follow up and provide the Conditional Assignment data by the next JESS meeting.
STANDING ITEMS				
	Interpretive Bulletins	<p>The parties jointly agree to share interpretive bulletins that relate to job security provisions in advance of release.</p> <p>The parties agreed that the goal is to jointly release explanatory notes on job security provisions.</p>		Issue referred to CERC for discussion on a practice for sharing interpretive bulletins that do not relate to job security provisions.
	Corporate Transition Reports	The Employer provided the Corporate Transition Reports for February.		
	Appendix 24 – Interpretive Bulletin	OPSEU has filed a policy grievance. Discussions will occur as part of that process.		Defer pending outcome of policy grievance.

Prepared by: Ryan Roche
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