

MEMORANDUM

TO: All Presidents with members in the Ministry of Children and Youth Services
All Stewards in the Ministry of Children and Youth Services

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: October 22, 2007

SUBJECT: **Joint Employment Stability Sub-Committee (JESS)
Minutes – May 16, 2007**

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Please use the MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.).

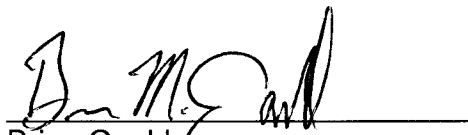
PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

/fs
att.

cc: MERC Chairs
Ministry ERC

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

May 16, 2007
1:00 p.m. – 4:00 p.m.
100 Lesmill Rd.

For OPSEU: Elaine Bagnall, Rhéal Delaquis, Sandra Harper, Cameron Walker
For the Employer: Ryan Roche, Linda Stevenson, Ann Macdonald, Chris Wright
Regrets: Cathie Rogers, Pati Habermann

| ITEM | ISSUE | EMPLOYER'S POSITION | UNION'S POSITION | ACTION REQUIRED |
|-------------------------|-------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------------------------------------------------------------------|
| HOUSEKEEPING | | | | |
| Minutes | March 21 and April 26, 2007 | March 21, 2007 and April 26 minutes where revised. | | Employer to update. |
| BUSINESS ARISING | | | | |
| 06 09 20 | Redeployment Process | The parties agreed that a point contact for the Employer would notify a point contact for the Union as soon as Employment Programs and Services reviews a cover page with no Employee Portfolio attached. Electronic Employee Portfolio to be provided to the Union. | | Employer to respond. |
| 06 10 18 | Clearance Numbers | <p>The Employer expects the memo urging ministries to disclose clearance numbers when filling a vacancy or position using Article 6.1.2 to be issued shortly.</p> <p>The Union advised the Employer that temporary positions which are due to be converted under Article 8.6.3 should be cleared corporately immediately prior to assigning the incumbent employee on a permanent basis. The parties are to further discuss whether conversions under Article 31.15A should be cleared corporately.</p> | | Employer to follow up. |
| 07 01 17 B | Conditional Assignments | The Employer will provide a break down of the conditional assignment statistics by region at the June meeting. | | Employer to follow on Union's requests for statistics by region. |
| 07 04 26 A | Treatment of Surplus Notice Re: Leaves | The Employer to confirm that the 1993 joint training document is consistent with the most up to date interpretive bulletin on the treatment of surplus notice when an employee is on leave. Employer to provide the Union with the Interpretive Bulletin dated April 26, 1997. | | Employer to follow up. |
| 06 06 21 | Article 22.7 | Parties agreed to defer the item pending the outcome of the policy grievance. | | Defer |

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

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| 06 09 20 | MCYS-MSW GS 5/8/97 VEO | Parties agreed to defer the item pending the outcome of the policy grievance. | | Defer |
| 07 02 21 A | Appendix 24 – Interpretive Bulletin | Parties agreed to defer the item pending the outcome of the policy grievance. | | Defer |
| STANDING ITEMS | | | | |
| | Interpretive Bulletins | No new interpretive bulletins relating to employment stability. | | |
| | Corporate Transition Reports | The Employer provided the Corporate Transition Reports for April electronically with one hard copy provided at the meeting. The cover page with stats was also provided in hard copy. | | |

Prepared by: Ryan Roche
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