

Ontario Public Service
Employees Union

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams
FROM: Brian Gould, OPS Supervisor/Negotiator
DATE: February 21, 2007
SUBJECT: **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – November 29, 2006**

Attached, for your information, are the minutes of the above captioned meeting.

**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE
EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

100 Lesmill Road,
Toronto, Ontario
M3B 3P8

e-mail: opseu@opseu.org

www.opseu.org

100 chemin Lesmill,
Toronto, Ontario

M3B 3P8

courrier électronique
opseu@opseu.org

www.opseu.org

Tel: (416) 443-8888

Fax: (416) 443-9670

Ontario:

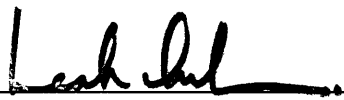
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TDD:

(416) 443-9898

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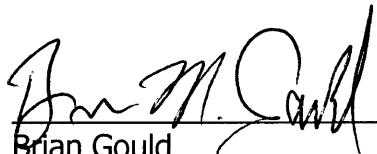
1-800-663-1070



Leah Casselman
President

/jmh
att.

cc: Senior Staff
Job Security



Brian Gould
OPS Supervisor/Negotiator

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

November 29, 2006
1:00 p.m. – 3:00 p.m.
100 Less Mill

For OPSEU: Sandra Harper, Elaine Bagnall, Rhéal Delaquis
For the Employer: Ryan Roche, Ed Johnson, Ann MacDonald
Regrets: Pati Habermann, Cameron Walker, Cathie Rogers, Carol Pauker

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	October 18, 2006	The Union suggested revisions to the draft minutes.		Employer to update.
BUSINESS ARISING				
06 06 21	Article 22.7	The Employer advised that displacements are still handled by the ministries unless the employee has previous work experience in another ministry.		Employer to follow up on the possibility of having ministries identify the possible displacements considered in determining there was no match.
06 09 20	Redeployment Process	The parties acknowledged that the redeployment system existed to support staff in times of transition and that surplus employees should not be disadvantaged by individuals who do not complete an Employee Portfolio.		The parties continue to consider the best approach for addressing redeployment issues when employees don't fill out EPs.
06 09 20	MCS-CO SC CSD 7/12/91No Placement	The Union requested that this employee be assigned to the west.		Employer to follow up with MCSCS to confirm that the employee can be assigned to MWDC.
06 09 20	MCYS-CO LF CSD 11/10/97 Placement			Deferred
06 09 20	MCYS-RO AS CSD 3/5/76 Displacement	The employee opted to retire under surplus factor 80. No redeployment options available.		Remove from agenda
06 09 20	MCYS-MSW GS 5/8/97 VEO	The parties discussed a solution for this employee.		Employer to follow up

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
	Med-Arb Process	The parties agreed that JESS was the appropriate venue to resolve transition disputes in an expeditious manner and would revisit the issue at a later date if necessary.		Remove from agenda
STANDING ITEMS				
	Interpretive Bulletins	No new Interpretive Bulletins were issued.		
	Corporate Transition Reports	The Employer provided the Corporate Transition Reports for November.		
06 06 21	VEO Registry			Remove from agenda
NEW BUSINESS				
06 10 18	Article 6.1.2	The Employer advised that positions being filled using Article 6.1.2 still require valid surplus clearance number.	The Union will provide an example of a specific situation demonstrating the need for Ministries to disclose this information when applying Article 6.1.2.	Union to follow up

Prepared by: Ryan Roche
416-325-3247