

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams
FROM: Brian Gould, OPS Supervisor/Negotiator
DATE: Sept 05, 2008
**SUBJECT: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – May 21, 2008**

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

/tl
att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

May 21, 2008

1:00 p.m. – 4:00 p.m.

OPSEU – 100 Lesmill Road - Rm. 201

For OPSEU: Sandra Harper, Chris Cormier, Elaine Bagnall, Peter Wall
 For the Employer: Chris Wright, Dan Covello, Ann Macdonald, Shirley Shamash, Mark Dittenhoffer, Cassandra Burt-Gerrans

| ITEM | ISSUE | EMPLOYER'S POSITION | UNION'S POSITION | ACTION REQUIRED |
|-------------------------|-------------------------------------|--|------------------|---|
| HOUSEKEEPING | | | | |
| Minutes | April 16, 2008 | The Union suggested revisions to the April 16, 2008 minutes. | | The Employer agreed to revise the April 16, 2008 minutes for the next meeting |
| | May 21, 2008 | | | Employer to prepare and forward to JESS members draft minutes for the May 21, 2008 meeting. |
| BUSINESS ARISING | | | | |
| 08 02 04 B | JESS and Job Security Unit | The Union presented the 4-month pilot for the disclosure of the JESS report to their MERC Co-Chairs. As the MERC Co-Chairs determined that they no longer require the information, a motion was passed to rescind their request for the disclosure of the JESS report. The JESS report will continue to be shared amongst JESS members only. | | Remove from agenda |
| 08 04 16 | Regional Redeployment Centres | The Union was provided with information on the Employee Mobility Coordinator position in the Regional Recruitment Centres. The Union expressed concerns about the ability of 6 Employee Mobility Coordinators to adequately service their membership. The Employer indicated that the new model is still a work in progress. | | The Union will be requesting a corporate meeting to discuss this issue and will be following up as issues arise. Remove from agenda. |
| 06 06 21 | Article 22.7 | Parties agreed to defer the item pending the outcome of the policy grievance. | | Discussion of issue deferred. |
| 06 09 20 | MCYS-MSW GS 5/8/97 VEO | Parties agreed to defer the item pending the outcome of the policy grievance. | | Discussion of issue deferred. |
| 07 02 21 A | Appendix 24 – Interpretive Bulletin | Parties agreed to defer the item pending the outcome of the policy grievance. | | Discussion of issue deferred. |

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

| ITEM | ISSUE | EMPLOYER'S POSITION | UNION'S POSITION | ACTION REQUIRED |
|-----------------------|-------------------------------|---|------------------|---|
| 08 03 19 | Article 20(b) - DS Facilities | Parties agreed to defer the item pending the outcome of the policy grievance. | | Discussion of issue deferred. |
| STANDING ITEMS | | | | |
| | Interpretive Bulletins | No new interpretive bulletins relating to employment stability. | | No further action required at this time |
| | Corporate Transition Reports | The Employer provided the Corporate Transition Reports for April. | | No further action required at this time |

Prepared by: Cassandra Burt-Gerrans
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