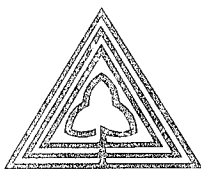


OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams
FROM: Terry Baxter, OPS Supervisor/Negotiator
DATE: September 21, 2006
**SUBJECT: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – June 21, 2006**

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

100 Lesmill Road,
Toronto, Ontario
M3B 3P8

e-mail: opseu@opseu.org
www.opseu.org

100 chemin Lesmill,
Toronto, Ontario
M3B 3P8

courrier électronique
opseu@opseu.org
www.opseu.org

Tel: (416) 443-8888

Fax: (416) 443-9670

Ontario:

Toll free: 1-800-268-7376

TDD:

(416) 443-9898

or

1-800-663-1070

Leah Casselman
President

/jm
att.

cc: Senior Staff
Job Security

Terry Baxter
OPS Supervisor/Negotiator

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

June 21, 2006

1:00 p.m. – 4:30 p.m.

Collective Bargaining Centre, 77 Wellesley

For OPSEU: Sandra Harper, Cameron Walker, Pati Habermann, Elaine Bagnall, Rheel Delaquis
 For the Employer: Ryan Hornby, Ann MacDonald, Andrea Morley
 Regrets: Carol Pauker, Cathie Rogers

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
Minutes	Minutes from May 15 th meeting			The parties agreed to the minutes. No action required.
Housekeeping	Meeting dates	The Employer and OPSEU agreed to cancel the August JESS meeting.		No action required.
BUSINESS ARISING				
05 09 27	JESS Terms of Reference and Dispute Resolution Guidelines	The employer updated the new draft Terms of Reference and Dispute Resolution process to include revisions as suggested by the Union.		The revised document will be signed by the JESS Co-chairs and forwarded to the CERC for approval.
06 0118	MOA re Security Checks	The parties continue to discuss the role of JESS in the redeployment process.	The Union questioned the Employer on logistics of the security check process, specifically regarding the documentation that will be used to notify employees that they were unsuccessful in the security check process.	Employer to respond to OPSEU's questions.
06 06 21	VEO Registry	The registry will be populated centrally. As a standing item, a monthly report prepared by the Employer will be shared with the Union at the JESS meetings.		The monthly reports will be communicated to the Union's respective MERC chairs.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
06 03 15	Explanatory Notes	<p>The Explanatory Notes were reviewed and finalized except for Pay In Lieu, Conditional Assignments and Tuition Reimbursement.</p> <p>The Union requested the opportunity to review the Draft Memorandum of Agreement regarding Article 20 and will respond to the Employer. Once the parties agree to the MOA, the Explanatory Notes regarding Pay in Lieu, Conditional Assignments and Tuition Reimbursement will be finalized.</p> <p>OPSEU expressed concern regarding the Employer's position on pay treatment as outlined in the Recall Explanatory Note.</p> <p>The Employer advised the Union that all Explanatory Notes would be released in a comprehensive package.</p>		OPSEU will review the Draft MOA provided by the Employer and provide comment.
06 03 16	Pay In Lieu for Surplus Employees with Factor 80 Eligibility			OPSEU requested to defer this item to the July JESS meeting.
STANDING ITEMS				
	Interpretive Bulletins			No new Interpretive Bulletins were issued.
	Corporate Transition Reports			The Employer provided the June Corporate Transition Reports to OPSEU.
NEW BUSINESS				
06 06 21	Article 22.7		The Union inquired as to the Corporate position on Article 22.7 Layoff. This is with respect to a grievance that is currently before the GSB. The Union requests clarification as to whether it is necessary to file multiple grievances	Employer to provide response to OPSEU.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
			or if a single grievance may be filed in the event the employee is grieving the lay-off/reassignment of more than one position and/or location.	

Prepared by: Ryan Hornby 416-325-4142