

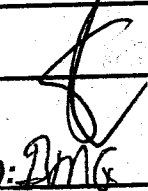
**For the President's
Signature/Approval**

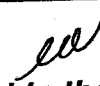
Name of document: JESS minutes

Date of document: 21-Feb-07

Date document received in EA's office: _____

PR#: _____

Vetted by (Administrator/Supervisor): 

Vetted by: 
(Executive Assistant to the President)

Please return to markloforhi ext. # 873

Please return two copies of the attached document or signed letters with this vetting slip to the President's office

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: May 3, 2007

**SUBJECT: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – February 21, 2007**

Attached, for your information, are the minutes of the above captioned meeting.

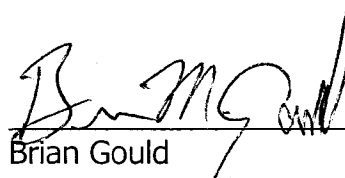
PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

/jmh
att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

February 21, 2007
1:00 p.m. – 4:00 p.m.
100 Les Mill

For OPSEU: Pati Habermann, Elaine Bagnall, Rhéal Delaquis, Sandra Harper, Cameron Walker, Jennifer Markle
For the Employer: Ryan Roche, Linda Stevenson, Ann MacDonald, Chris Wright
Regrets: Cathie Rogers

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	November 29, 2006	The parties discussed revisions to the draft minutes.		Employer to update.
BUSINESS ARISING				
06 06 21	Article 22.7	The Union advised that seniority lists contain insufficient detail for the purposes of identifying possible displacement opportunities.		Employer committed to look into this issue further.
06 09 20	Redeployment Process	The parties continue to discuss a defined procedure for addressing redeployment issues when an employee doesn't complete an Employee Portfolio.		Employer to follow up with MCSCS to obtain a template Employee Portfolio for JESS to review and discuss.
06 09 20	MCYS-MSW GS 5/8/97 VEO	The Union advised that the individual grievance lives on. The Employer committed to follow up with MCSCS on a legislative requirement for Social Worker's to be licensed.		Employer to follow up.
06 10 18	Clearance Numbers	The Union requested that the Employer urge ministries to provide clearance numbers when disclosing the filling of a position using Article 6.1.2		Employer to follow up and seek instruction.
07 01 17 A	MCSCS: TEDC OAG 6 Redeployment	The Employee has been reassigned. Issue resolved		Remove from agenda.
07 01 17 B	Conditional Assignments	The Employer continues to gather the requested information relating to conditional assignments made under the new collective agreement.		Employer to follow up and provide the Conditional Assignment data by the next JESS meeting.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
STANDING ITEMS				
	Interpretive Bulletins	The Union expressed disappointment with the corporate disclosure of a new Interpretive Bulletin for Appendix 24. The Union indicated that the past practice has been to disclose and discuss new or updated Interpretive Bulletins at JESS prior to release and asked if the Employer was operating under a different approach.		Employer to follow up on past practice. Issue referred to CERC.
	Corporate Transition Reports	The Employer provided the Corporate Transition Reports for February.		
	Appendix 24 – Interpretive Bulletin	OPSEU has filed a policy grievance on this issue. Discussions will occur as part of that process.		

Prepared by: Ryan Roche
416-325-3247