

Ontario Public Service  
Employees Union

**OPSEU**



**SEFPO**

Syndicat des Employé-e-s  
de la Fonction Publique  
de l'Ontario

**MEMORANDUM**

**TO:** Executive Board Members, CERC Team & MERC Teams  
**FROM:** Brian Gould, OPS Supervisor/Negotiator  
**DATE:** February 21, 2007  
**SUBJECT:** **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)  
Minutes – October 18, 2006**

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Attached, for your information, are the minutes of the above captioned meeting.

**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE  
EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

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Leah Casselman  
President

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Brian Gould  
OPS Supervisor/Negotiator

100 Lesmill Road,  
Toronto, Ontario  
M3B 3P8  
e-mail: [opseu@opseu.org](mailto:opseu@opseu.org)

[www.opseu.org](http://www.opseu.org)

100 chemin Lesmill,  
Toronto, Ontario

M3B 3P8

courrier électronique  
[opseu@opseu.org](mailto:opseu@opseu.org)

[www.opseu.org](http://www.opseu.org)

Tel: (416) 443-8888

Fax: (416) 443-9670

Ontario:

Toll free: 1-800-268-7376

TDD:

(416) 443-9898

or

1 800 663-1070

/jmh  
att.

cc: Senior Staff  
Job Security

# JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

## ABBREVIATED MINUTES

October 18, 2006

1:00 p.m. – 3:00 p.m.

Collective Bargaining Centre, 77 Wellesley

For OPSEU: Sandra Harper, Elaine Bagnall, Rhéal Delaquis, Cameron Walker  
 For the Employer: Ryan Roche, Ed Johnson, Ann MacDonald, Carol Pauker, Cathie Rogers  
 Regrets: Pati Habermann

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
<b>HOUSEKEEPING</b>				
Minutes	September 20, 2006	Draft Minutes forwarded to the Union on September 6 for review and comment.	The Union suggested some revisions to the draft minutes.	Employer to update.
<b>BUSINESS ARISING</b>				
06 03 16	PIL Factor 80	The parties agreed to remove this item from the agenda.		Remove
06 06 21	Article 22.7	The Union requested that an employee's "no displacement" letter list the possible matches considered by the Employer in determining that there is no displacement opportunity available. The Union advised that a policy grievance would be forthcoming if the Employer failed to provide employees with this information.		Employer to follow up.
06 09 20	Timing of Redeployment Process	The Employer clarified that Employee Portfolio's can be updated at any time during the matching process.	The Union referred to BURC minutes from 1994 in which the parties agreed that the Union would assist the Employer by meeting with employees who refused to complete an EP and HR would complete the portfolio using info contained in the employees personnel file.	Employer to follow up.
06 09 20	MCS-CO SC CSD 7/12/91No Placement	The Employer confirmed that this employee has not yet been matched but remains in the system. There is no Employee Portfolio for this employee.	The Union indicated that this employee refused to complete an Employee Portfolio. The Union argues that this employee should have been placed in MWDC.	Employer to follow up

## JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
06 09 20	MCYS-CO LF CSD 11/10/97 Placement	The Employer confirmed that this employee was matched to a VEO within 40kms of headquarters.  The Employer advised that the more senior employee did not complete an Employee Portfolio.	The Union indicated that an Employee with more seniority should have been matched to this VEO.	Union and Employer to follow up
06 09 20	MCYS-RO AS CSD 3/5/76 Displacement	The parties continue to work towards a resolution.		Employer to follow up
06 09 20	MCYS-MSW GS 5/8/97 VEO	The Employer confirmed that this employee began a temporary assignment on September 25, 2006 and was issued pre-notice on September 28, 2006.		Employer to follow up on possible VEO match
	Med-Arb Process	The Employer requested further information on the process at MCSCS.		Parties to discuss further
<b>STANDING ITEMS</b>				
	Interpretive Bulletins	No new Interpretive Bulletins were issued.		
	Corporate Transition Reports	The Employer provided the Corporate Transition Reports for October.		
06 06 21	VEO Registry	The Employer advised that it is common practice to confirm seniority with the Ministry when more than one VEO match exists.		Remove
<b>NEW BUSINESS</b>				
06 10 18	MNR – Surplus employee on Leave of Absence	The Employer advised that the employee's notice was put on hiatus during the leave.		
06 10 18	Access to Job Mart postings	The Employer provided the Union with a link to Job Mart postings.		
06 10 18	Article 6.1.2	The Union requested that the Employer indicate the surplus clearance number when filling a position under article 6.1.2		Employer to follow up

Prepared by: Ryan Roche  
416-325-3247