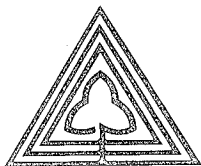


**OPSEU**



**SEFPO**

Syndicat des Employé-e-s  
de la Fonction Publique  
de l'Ontario

**MEMORANDUM**

**TO:** Executive Board Members, CERC Team & MERC Teams  
**FROM:** Terry Baxter, OPS Supervisor/Negotiator  
**DATE:** May 17, 2006  
**SUBJECT:** **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)  
Minutes – February 15, 2006**

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Attached, for your information, are the minutes of the above captioned meeting.

**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE  
EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

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Leah Casselman  
President

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Terry Baxter  
OPS Supervisor/Negotiator

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**JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING**

**ABBREVIATED MINUTES**

February 15, 2006  
1:00 p.m. – 4:00 p.m.  
Collective Bargaining Centre, 7<sup>th</sup> Floor Ferguson

For OPSEU: Sandra Harper, Cameron Walker, Pati Habermann (via teleconference), Elaine Bagnall, Rheel Delaquis  
For the Employer: Sarah Truscott, Carol Pauker, Cathie Rogers, Ann MacDonald

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
Minutes	Minutes from November 30, 2005 meeting and January 18, 2006 meeting			Employer to finalize and send to OPSEU.
<b>BUSINESS ARISING</b>				
05 09 27	JESS Terms of Reference and Dispute Resolution Guidelines	Defer to next meeting.		Review Terms of Reference and Dispute Resolution Guidelines for possible substantive and housekeeping changes.
05 09 27	Article 42.10	The Employer will continue it's current practice of including Article 42.10 as the authority/article of the collective agreement in employees' notice letters. OPSEU Job Security Officers will continue to be copied on notice letters.	OPSEU indicated that continuing this practice resolves the issue.	Item to be removed from agenda.
06 01 18	Ministry of Finance, Tax Revenue Division's Corporations Tax Program, Notification in Job	Employer indicated that whether a security check is necessary for employees whose positions are divested to Canada Revenue Agency (CRA) would be based on whether this was negotiated as part of the reasonable efforts negotiations between the Ministry of Finance and	OPSEU inquired as to how security check requirements affect negotiations and elections.	Employer will advise representatives who are directly involved in this activity of the union's concerns.

**JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING**

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
	Advertisements	CRA. The positions that may potentially be transferred have not been deemed job-threatened and will continue to be used for displacement purposes.		
06 01 18	MOA re: Security Checks	The parties discussed the implementation of the redeployment process of individuals who refuse a check or who are not granted clearance under the <i>OPS Personnel Screening Checks Policy</i> . The parties recognized that there are a number of areas that require further consideration including clarity around the role of JESS in the process.		Employer to inform those involved in this issue of these discussions.
06 01 18	VEO	Pensions Policy Branch provided an explanation of the Employer's position on the issue of Voluntary Exit Options.	OPSEU raised auxiliary questions.	Employer to respond to OPSEU's questions.
<b>STANDING ITEMS</b>				
	Interpretive Bulletins	It had been decided at CERC that the parties would issue "Explanatory Notes" jointly.		Further discussion is required including timelines.
	Corporate Transition Reports	The Employer provided transition reports to OPSEU dated December 1, 2005.	OPSEU requested a copy of the January 2006 report.	Employer to provide OPSEU with January 2006 report.
<b>NEW BUSINESS</b>				
06 02 15	Explanation of Corporate Employment Transition Reports and Employment Transition Stats for OPSEU			Item deferred to next meeting.

**JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING**

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
08 02 15	Tuition Denial Global Knowledge Company		OPSEU raised a case from a ministry where an employee had been denied tuition reimbursement because the organization providing the course doesn't provide receipts that are recognized by Canada Revenue Agency. The employee was also informed that he wouldn't get taxed at the source upon reimbursement.	Employer to follow-up with ministry.

Prepared by: Sarah Truscott 416-325-7094