

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams

FROM: Ruth Hamilton, A/OPS Supervisor

DATE: February 17, 2011

**SUBJECT: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
Minutes – January 20, 2011**

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
A/OPS Supervisor

/pb

att.

cc: Senior Staff
Job Security

ABBREVIATED MINUTES

January 20, 2011
 11:00 p.m. – 4:00 p.m.
 Queen's Park – Bargaining Centre
 77 Wellesley Street West, 7th Floor
 Toronto, Ontario

OPSEU: Cameron Walker, Sandra Harper, Chris Cormier, Elaine Bagnall
 Employer: Shirley Shamash, Kate Allingham, Robert Gordica, Chris Wright, Mike Bailey, Deborah-Anne Long

Regrets: Peter Wall

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	January 20, 2011			Employer to prepare Minutes for January 20, 2011 meeting.
BUSINESS ARISING				
09 02 20 a)	Explanatory Notes – Revision Per New Collective Agreement	The parties continued to discuss issues with respect to the interpretation and application of Appendix 40.		Employer to consider issues raised and to update draft explanatory note as necessary.
09 06 17 a)	Dispute Resolution Guidelines	Discussion of item deferred to February 2011.		Union to provide draft for discussion.
09 06 17 b)	Assignment Letters	The parties discussed content of letters 3-4 and 9-14. Discussion of letter 15 deferred.		Employer to revise letters 9-14.
09 06 17 c)	Appendix 40 Template Letters	Discussion of item deferred until the parties finalize the draft explanatory note on Appendix 40.		The parties will continue to address concerns relating to template letters for pending transformations that fall within the scope of Appendix 40.
09 08 19	Security Screening if Refuse or Fail	Discussion of item deferred.		The employer to contact Union as soon as practical.

EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
10 01 20	CERC Referral: Temporary Assignments	Discussion of item deferred.		Parties to continue to discuss issue.
10 10 20 b)	GSB Award	Discussion of item deferred.		Parties will discuss decision and will explore a joint recommendation for the CERC.
10 12 16 a)	Conditional assignments of RST transferring employees	The parties reached an agreement regarding pending ADA opportunities for RST transferring employees.		Item resolved. Remove from Agenda.
DEFERRED: PENDING GRIEVANCE OUTCOME				
06 06 21	Article 22.7	Discussion of item deferred.		Grievance has been scheduled at the GSB for March 15, 2011. Parties to continue discussions on Employer's proposal.
10 07 21 a)	Clarification on Displacement Between Agency and Ministry Employees	Discussion of item deferred.		GSB process has been initiated. Parties to continue to address concerns identified in corporate policy grievance. In the interim, issues will be addressed on a case by case basis.
STANDING ITEMS				
	Interpretive Bulletins	No new interpretive bulletins relating to employment stability.		No further action required at this time.
	Corporate Transition Reports	Employer provided report for period as of January 4, 2011.		No further action required at this time.
	Conditional Assignment Stats	Employer provided report for month of December 2010.		No further action required at this time.

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
	Advanced Direct Assignment Stats	Employer provided report on Advanced Direct Assignment Search (50 or more) year to date January 4, 2011.	Employer provided report on Advanced Direct Assignment Search (Appendix 40) year to date January 4, 2011.	No further action required at this time.
	MERC Reports	Employer provided listing of employees by ministry.		No further action required at this time.
	Regional Recruitment Centres	No updates.		No further action required at this time.
NEW BUSINESS				

Prepared by: Shirley Shamash
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