

## MEMORANDUM

**OPSEU**



**SEFPO**

Syndicat des Employé-e-s  
de la Fonction Publique  
de l'Ontario

**TO:** Executive Board Members, CERC Team  
MERC Teams

**FROM:** Terry Baxter  
OPS Supervisor/Negotiator

**DATE:** October 13, 2005

**SUBJECT: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)  
MINUTES – MEETING SUMMARY OF MAY 26, 2004**

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Attached for your information, please find the minutes of the above captioned meeting.

**PLEASE NOTE: THESE MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

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President

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c. Senior Staff  
Job Security

## JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

### MEETING SUMMARY

Wednesday, May 26, 2004

1:00 p.m. – 3:00 p.m.

Teleconference

**For OPSEU:** Sandra Harper, Cameron Walker  
**For the Employer:** Ade Adekeye, David Callum, Ann MacDonald

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACT
Standing	February 19, 2004 minutes approved.			
Standing	Interpretive Bulletins		The Union provided feedback on the interpretive bulletins provided in February.	Employer feedback revisions
Standing	Corporate Transition Reports	The Employer had provided the Union with copies of the monthly transition reports for May 2004.		
Standing	I & IT	The Employer advised that there are no new updates on this item.		
Standing	Bargaining Unit Integrity			

**JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING**

<b>ITEM</b>	<b>ISSUE</b>	<b>EMPLOYER'S POSITION</b>	<b>UNION'S POSITION</b>	<b>ACTION REQUIRED</b>
02 10 02	Conversion of Part-Time Unclassified Employees to Regular Part-Time Status	The Employer acknowledged that it was prepared to discuss the potential conversion of part-time unclassified positions per Appendix 25 at the June JESS meeting. While the Employer had previously suggested that it provide a written summary of its feedback, it would like to provide that feedback in the form of a discussion to facilitate an interest-based approach to the issue.		Parties to discuss at June meeting.
03 04 02	Security Checks	The Employer advised that it now had templates of the letter used by the Provincial Schools Authority regarding the CPIC request.	Union sought confirmation that, where a security check results in an employee being removed from their job, the issue will be raised confidentially at JESS.	Employer to provide a copy of a letter to employees regarding the CPIC check request. Employer to verify whether the security clearance involves a credit check.
03 05 01	Transition Reports	The Employer does not yet have the transition reports electronically, but will share them with the Union when it is available.		Employer to prepare an initial draft letter to MERCs describing the purpose of the reports and restrictions on their use.
03 10 01	GSB # 409/00 (Dupuis)			Parties to set additional date to discuss Dupuis compliance.
04 02 01	Transformation Agenda	The Employer invited the Union to put forward suggestions regarding labour adjustment issues in the context that they were raised at the multi-bar gaining agent meeting in February.		Union to identify possible options at next meeting.

**JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING**

<b>ITEM</b>	<b>ISSUE</b>	<b>EMPLOYER'S POSITION</b>	<b>UNION'S POSITION</b>	<b>ACTION REQUIRED</b>
04 02 02	Max + Merit and Notice Period	The Employer confirmed its position that if there is insufficient time to assess an employee's performance, the employee will not receive the Article 16.1 adjustment.		Union to assess its position.
04 02 04	Job Mart/Topical	The Employer reported that the hiring restrictions remain in effect.		
04 02 05	Common Counters	The Employer reported that MCBS has advised that no decision has been made about whether to proceed with the common counter concept for those services presently provided at Queen's Park. The job postings that have appeared in Topical are to recruit policy specialists that will be devising options for any possible initiatives.		
04 05 01	Seniority lists		The Union expressed concern that the Ministry of the Attorney General was reluctant to share information about seniority of employees in relevant classes during recent surplus activity.	Employer to confirm with MAG the need to share specific information with OPSEU related to job security.
Standing	Next Meeting			June 16, 2004 1:00pm OPSEU, 100 Lesmill Rd.

Prepared by: David Callum (416-325-8844)