



SEFPO

# FRONT *lines*

Information for OPSEU members in the Ontario Public Service • September 20, 2006

---

## Testing the new job classification system: Please help if you're asked

Your job needs your help.

The last edition of *FRONTlines* (Aug. 25) announced a fact-finding exercise to help test the first draft of a new job classification system for OPSEU jobs in the OPS.

“To get a feeling for how we're doing, we really need to have at least 200 OPSEU members take part,” said John Watson, an OPSEU member on the joint OPSEU/ employer committee that has been working on the draft since late last year. “So far, we've only got half that number. That's why we are telling OPSEU members that if you receive an e-mail from the employer asking you to participate, please participate.

“There is no way that we can create a job classification system that is fair to all members if we don't get enough input from the workplace.”

The testing involves completing a three-

hour questionnaire and taking part in a three-hour focus group session. Both the questionnaire and the focus groups will be completed during work time.

The focus groups are being held in London, Hamilton, Peterborough, Kingston, Toronto, Sudbury, and Thunder Bay.

Taking part in the questionnaire and focus groups will not affect how anyone's job is rated in the final job classification system, Watson stressed.

“We are testing the system, not the jobs,” he said.

### About the Job Evaluation Project

For complete information on the Job Evaluation Project, visit <http://www.opseu.org/ops/jobevaluation.htm> .