



# OPS Conference & Divisional Meetings 2010



**Please indicate, in ranking order (1-4) your workshop preferences for Sunday November 7, 2010. The course you have been selected to attend will be on the back of your name tag upon registration.**

## Article 20 & Re-deployment

A full instruction and discussion on OPS members' job security entitlements. This course will allow Local Leaders to understand, enforce and challenge member's rights through the redeployment process in the collective agreement. The course has been updated to reflect the most recent changes post bargaining 2009.

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## Making Connections

What are your work issues? Is anyone paying attention? Connect with the members and get your message out beyond your workplace

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## Bullying & Harassment in the Workplace

Speak Up and Organize: Challenging Bullying and Psychological Harassment in the Workplace Is bullying and psychological harassment an issue in your workplace? This course will help you recognize the signs of bullying and a toxic workplace. We'll look at case law and other tools helpful in understanding the impact of workplace bullying. And we'll strengthen individual and collective capacity to respond to co-workers, and pressure employers to tackle this issue.

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## Speaking up for Public Services

Public sector workers didn't cause the economic crisis but we are being asked to pay for it. Learn how to promote public services in the face of restraint

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