

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

MEMORANDUM

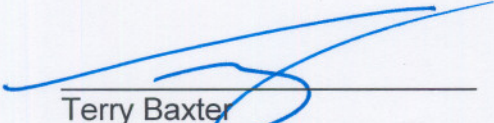
TO: All CERC Members, MERC Members, and Local Presidents
FROM: Terry Baxter, OPS Supervisor/Negotiator
C.C. Job Security Unit
DATE: October 4, 2005
SUBJECT: Lateral Transfer Process


This letter is to advise you that the following changes to OPSEU's internal "Lateral Transfer" procedures are being implemented immediately.

- Letters to local presidents regarding lateral transfers will no longer be sent. Consultation will now take place by phone.
- Letters to the employer indicating approval or denial of a lateral transfer will no longer be sent to the employer. The new procedure will require the JSO to indicate approval or denial of the lateral transfer on the employer's written request. The employer's letter inclusive of the union's decision will then be returned to the employer by fax.
- The current practice regarding input from the MERC chairs is unchanged. MERC Chairs currently being contacted with respect to lateral transfers approved by the local president will be given 24 hours to respond to the JSO. This is to ensure that the seven day turnaround time, as agreed upon with the employer, is upheld.

These changes are intended to expedite the lateral transfer process for our members. Thank you for your anticipated cooperation and support.

IN SOLIDARITY,


Terry Baxter
OPS Supervisor/Negotiator


Eric Morin
CERC Chair

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100 Lesmill Road,
Toronto, Ontario
M3B 3P8
e-mail: opseu@opseu.org
www.opseu.org

100 chemin Lesmill,
Toronto, Ontario
M3B 3P8
courrier électronique
opseu@opseu.org
www.opseu.org

Tel: (416) 443-8888
Fax: (416) 443-9670
Ontario:
Toll free: 1-800-268-7376
TDD:
(416) 443-9898
or
1-800-663-1070