

MEMORANDUM

TO: All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: June 12, 2007

SUBJECT: **Central Employee Relation Committee Meeting Minutes
May 2, 2007**


Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace us appreciated.

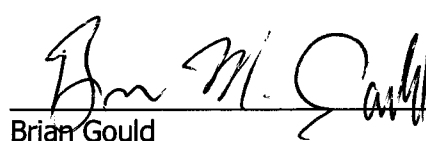
PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

ST/ca

att.

cc: Senior Staff
Job Security Unit


CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING

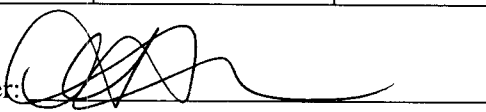
May 2, 2007

77 Wellesley Street West

In Attendance			
For the Union	For the Employer	Guests	Regrets
Eric Morin, Co-Chair OPSEU Kathleen Demareski, OPSEU Rhéal Delaquis, OPSEU Brian Gould, OPSEU Bob Eaton, OPSEU	Gayle Fisher, Co-Chair, MGS David Logan, MGS Donna Holmes, MGS Stephanie McCleave, MOL Brian Fior, MGS Ryan Roche, MGS Lisa Rawlings, MGS	Janet O'Grady, MGS	
Date Tabled	Standing Items	Referred to	Action
Standing Item	Grievance Administration Project (GAP) Draft protocol sent to OPSEU on May 1 st for review. The parties are scheduled to meet again in May to discuss implementation.	Employer/Union	Next meeting to be held in May
Standing Item	CERC Sub-Committee Reports a) Job Evaluation/ Pay Equity – Defer to June CERC. Report to include key milestones. b) JESS – report provided, Employer to share Interpretative Bulletins not relating to Employment Stability with CERC as they become available. c) Training & Development – update provided	Employer/Union	
Standing Item	Update Corporate initiatives a) Service Ontario – Defer to June CERC with quarterly updates thereafter. b) Bill 69 – The Union requested that the Employer provide notice once the regulation is proclaimed so that MERC tables may be advised. Report back at the June CERC meeting.	Employer/Union	Employer to request presentations on Service Ontario and Bill 69 for next CERC meeting
Standing Item	Implementation of New Collective Agreement Chart provided.	Employer	To be updated as progress is made
Date Tabled	Business Arising	Referred to	Action

September 6, 2006	Labour Relations Training Roll-up – Report back on pilots The four pilot sessions were held. Course and content evaluation is currently underway. Employer to report back on evaluation and next steps. Joint MERC Effectiveness survey to take place in June.	Employer/Union	Employer to roll up evaluation feedback and report back to CERC
September 6, 2006	Appendix 33 – Unclassified Unclassified data was provided to OPSEU on April 30, 2007. Union pleased that the reduction in unclassified employees continues.	Employer	
September 6, 2006	Employer’s Ongoing Reduction of OPSEU members in the OPS The Union expressed a need for better communication in advance of the Form 1 multiple layoff notification being released, including its relationship to annual Result Based Planning. Employer to clarify the FTE reductions from Health and MTO.	Employer	Employer will follow up
November 1, 2006	Health and Wellness Strategy a) Consultations with the bargaining agents have concluded and work on a framework for Health and Wellness is underway. The New Director of Employee Health, Safety and Wellness, MGS provided a high level update of the transformation plan for the new division, which is underway. b) The Employer provided OPSEU with a final draft of the Fragrance Brochure which should be released shortly.	Employer/Union	Employer to update as required
March 2006	Air Testing in Government Leased building ORC is developing guidelines related to air quality testing and plan to consult with OPSEU for feedback.	Employer	Employer will follow up
March 7, 2007	Violence in the Workplace- MOF MERC Referral The Employer provided an update and agreed to continue to dialogue on the issue more broadly. The Employer advised that individual Ministries are encouraged to develop Violence in the Workplace programs to meet their specific needs. Issue to be referred back to the MERC.	Employer	
March 7, 2007	Scheduling of Shifts- MAG MERC Referral Referred back to MAG to allow the parties to discuss.	Employer/Union	
April 4, 2007	Meat Inspection Harmonization Referred back to OMAF for discussion at MERC level.	Employer	Remove from the agenda.

For the Union: 

For the Employer: 

Date: June 6, 2008

Date: June 6/07