

MEMORANDUM

TO: All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: December 6, 2007

SUBJECT: **Central Employee Relation Committee Meeting Minutes
October 3, 2007**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace us appreciated.

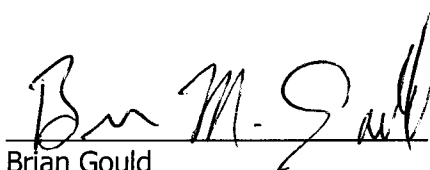
PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

ST/jmh

att.

cc: Senior Staff
Job Security Unit

CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING
October 3, 2007
31 Wellesley Street East


In Attendance			
For the Union	For the Employer	Guests	Regrets
Eric Morin, Co-Chair OPSEU Kathleen Demareski, OPSEU Rhéal Delaquis, OPSEU Bob Eaton, OPSEU Brian Gould, OPSEU	David Logan, Co-Chair, MGS Donna Holmes, MGS Liborio Campisi, MGS Ryan Roche, MGS Jared Friesen, MGS	Bryan Kozman, MIA Sandra Bourolias, MGS Nicola Martin, OPSEU	Brian Fior, MGS Allan Hogan, MTO
Date Tabled	Standing Items	Referred to	Action
Standing Item	CERC Sub-Committee Reports a) Job Evaluation/ Pay Equity – update provided. b) JESS – meeting rescheduled. c) Training & Development – update provided.	Employer/Union	
Standing Item	Update on Corporate initiatives The parties came to an understanding on the MCSS Northern Recruitment Pilot that ensures opportunities for OPSEU members.	Employer/Union	
Standing Item	Implementation of New Collective Agreement No updates	Employer	To be updated as progress is made
Date Tabled	Business Arising	Referred to	Action
September 6, 2006	Labour Relations Training – Next Steps ERC train-the-trainer session was held on September 12 th . The training calendar will be finalized shortly and sessions will start late October.	Employer/Union	

September 6, 2006	Appendix 33 – Unclassified Employer reaffirmed its commitment to reduce reliance on unclassified employees represented by OPSEU.	Employer	Removed from agenda
September 6, 2006	Employer’s Ongoing Reduction of OPSEU members in the OPS The Union expressed disappointment that surplus notices will be issued to Developmental Services employees shortly.	Employer	
November 1, 2006	Health and Wellness Strategy A meeting will be set up to discuss new initiatives in more detail once the new Health, Safety and Wellness branch of Employee Relations Division is operational.	Employer/Union	Employer to follow up
March 2006	Air Testing in Government Leased building A meeting to discuss the air quality guidelines in more detail has been set up for mid-October.	Employer	
September 6, 2007	Labour Relations Across the OPS - Discussion The parties discussed several strategies to communicate the new approach to labour relations in the OPS as well as ongoing pilots for grievance management supports.	Employer/Union	Representatives to provide an update on grievance management at the next meeting
June 6, 2007	Bargaining Unit Integrity The Union requested that the Employer’s disclosure guidelines with respect to the exclusion of an existing bargaining unit position be expanded to include all exclusion situations including jurisdictional matters.	Employer	The Employer to follow up
June 6, 2007	Federal Harmonization Ministry of Intergovernmental Affaires presented a review of the Federal-Provincial Agreement. The Union expressed concerns about the impact of collaborative initiatives on its members and put forward an ongoing request for information in advance of collaborative initiatives being considered.	Employer	
September 6, 2007	RFP – Human Rights and Employment Investigation The Union will review the RFP and comment at the next CERC meeting.	Union	Deferred
September 6, 2007	Results Based Plans – Detail to MERCs A memo to HR Directors advising MERCs to disclose ministry specific RBP data was sent on September 7, 2007.	Employer	Remove from agenda

October 3, 2007	II&E comments OPSEU expressed an interest in understanding how their comments and feedback will be incorporated into the implementation of the <i>Regulatory Modernization Act</i> .	Employer	The Employer to request that a representative from II&E provide an update at the December CERC meeting
Date Tabled	Business Arising	Referred to	Action
October 3, 2007	Ontario Human Rights Commission – long-term plans The Union requested information on the Employer's long-term plans for the Ontario Human Rights Commission and the impact on its members.	Employer	The Employer to respond to OPSEU's letter dated September 19, 2007.

For the Union:  _____

Date: Dec 4/07

For the Employer:  _____

Date: Dec 4/07