

MEMORANDUM

TO: All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: December 6, 2007

SUBJECT: **Central Employee Relation Committee Meeting Minutes
November 7, 2007**

Attached, for your information, please find the minutes of the above captioned meeting(s).
Your making these available to the appropriate members in your workplace us appreciated.

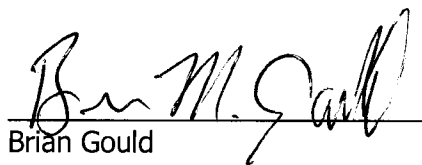
PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

ST/jmh

att.

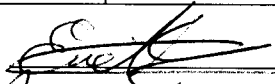
cc: Senior Staff
Job Security Unit

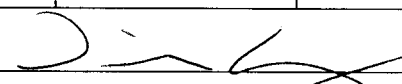
CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING
November 7, 2007
77 Wellesley Street West

In Attendance			
For the Union	For the Employer	Guests	Regrets
Eric Morin, Co-Chair OPSEU Kathleen Demareski, OPSEU Rhéal Delaquis, OPSEU Peter Wall, OPSEU Brian Gould, OPSEU	David Logan, Co-Chair, MGCS Brian Fior, MGCS Allan Hogan, MTO Ryan Roche, MGCS Jared Friesen, MGCS	Janet O'Grady, MGCS Dawn Irish, MTO Lori Aselstine, MGCS Peter Macaulay, MGCS Steve Ferrigni, MGCS	Donna Holmes, MGCS
Date Tabled	Standing Items	Referred to	Action
Standing Item	CERC Sub-Committee Reports a) Job Evaluation/ Pay Equity – No updates b) JESS – Proposal provided by the Employer on Employee Portfolios. The Union to review. c) Training & Development – November meeting cancelled. Next scheduled meeting is January 2007.	Employer/Union	The Union to review proposal and respond.
Standing Item	Update on Corporate initiatives a) Security Briefing on IT Forensics I&IT Corporate Security Branch provided a presentation on IT security and forensics.	Employer/Union	The parties to discuss next steps.
Standing Item	Implementation of New Collective Agreement No updates	Employer	To be updated as progress is made
Date Tabled	Business Arising	Referred to	Action
September 6, 2006	Labour Relations Training – Next Steps The Union suggested that new joint training be developed on employee accommodation and return-to-work. The Employer and the Union identified leads.	Employer/Union	Employer and Union leads to meet and discuss next steps.

September 6, 2006	Employer's Ongoing Reduction of OPSEU members in the OPS The Union continues to express concerns over the ongoing reductions of OPSEU members and services and provided examples of such erosion.	Employer	
November 1, 2006	Health and Wellness Strategy Deferred	Employer/Union	
March 2006	Air Testing in Government Leased building Parties met on October 10 th to discuss the draft <i>Indoor Air Quality Guidelines</i> . The Employer committed to review the Union's comments in order to finalize the guidelines.	Employer	Employer to inform Union when the guideline is finalized
September 6, 2007	Labour Relations Across the OPS - Discussion The Employer provided reports on Modernizing Grievance Statistical Reporting and Early Intervention Grievance Pilots in the OPS.	Employer/Union	
June 6, 2007	Bargaining Unit Integrity The Employer is reviewing the Guidelines "On Whether Or Not To Exclude A Position From A Bargaining Unit". The Employer will provide a timeframe for the review and report back.	Employer	The Employer to provide a timeframe for the review and to report back.
June 6, 2007	Federal Harmonization ODSP will continue to be delivered under the existing provincial structure. MCSS does not anticipate any changes in ODSP staffing as a result of OCB implementation. The employer to report back on further future plans regarding harmonization of services.	Employer	The employer to provide update.
September 6, 2007	RFP – Human Rights and Employment Investigation Deferred	Union	
October 3, 2007	II&E comments Deferred	Employer	
October 3, 2007	Ontario Human Rights Commission – long-term plans The Employer responded to the Union's concerns in a memo dated October 3, 2007.	Employer	
November 7, 2007	MTO Health and Safety Pilot A presentation on the pilot project was provided to CERC.		
November 7, 2007	Grievance Management Update Presentation was provided by MGCS on Modernizing Grievance Statistical Reporting in the OPS, and Early Intervention Grievance Pilots.	Employer	

November 7, 2007	ERD update on new staff and client service models CERC welcomed seven new staff to ERD.	Employer/Union	Parties to further discuss options for service delivery.
November 7, 2007	New Statutory Holiday – “Family Day” The Employer advised that the holiday is deemed to be a “special holiday declared by the Lieutenant Governor” and is therefore captured under Articles 47.1 and 73.1.1 of the OPSEU collective agreement.	Employer	The Employer to send a letter to the OPSEU President.
November 7, 2007	Government Reelection The Union congratulated the government on its reelection and welcomed the new Minister of Government and Consumer Services to his new role. The Union looks forward to working with the minister over the term of the new government’s mandate.		

For the Union: 
Date: Dec 4/07

For the Employer: 
Date: Dec 04/07