

MEMORANDUM

TO: All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams
FROM: Brian Gould, OPS Supervisor
DATE: June 10, 2009
SUBJECT: **Central Employee Relation Committee Meeting Minutes
March 25, 2009**

Attached, for your information, please find the minutes of the above captioned meeting(s).
Your making these available to the appropriate members in your workplace is appreciated.

PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION: IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor

/g/

att.

cc: Senior Staff
Job Security Unit

CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING

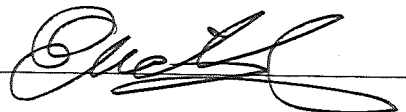
March 25, 2009

77 Wellesley St. W

In Attendance			
For the Union	For the Employer	Guests	Regrets
Eric Morin, Co-Chair OPSEU Brian Gould, OPSEU Patrick Fry-Smith, OPSEU Peter Wall, OPSEU Roxanne Barnes, OPSEU	David Logan, Co-Chair, MGS Kevin Sawicki, MGS Lori Aselstine, MGS David Brook, MGS Brian Fior, MGS Alan Hogan, MTO Juanita Yarascavitch, MGS Cassandra Burt-Gerrans, MGS	None.	None.
Date Tabled	Standing Items	Referred to	Action
	CERC Sub-Committee Reports		
Standing Item	<ul style="list-style-type: none"> a) Job Evaluation/ Pay Equity – Update provided. b) JESS – Update provided. The parties continue to discuss reviewing existing explanatory notes. c) Training & Development – Update provided. CERC co-chairs will attend a future training and development meeting. 	Employer/Union	Employer to provide any proposed explanatory notes at JESS for consultation purposes only.
Standing Item	Update on Corporate initiatives <ul style="list-style-type: none"> a) Interim Disclosure Process Employer provided draft copy of the Interim Directive to the Union. 	Employer/Union	No action required.
Standing Item	Implementation of the Collective Agreement The Employer provided an electronic copy of the chart to the Union prior to meeting. Parties have reviewed the chart.	Employer	Employer and OPSEU to identify leads on collective agreement implementation items.
Date Tabled	Business Arising	Referred to	Action
September 6, 2006	Labour Relations Training <ul style="list-style-type: none"> a) Resumption of joint ERC training The parties continue to work on revisions to the training material. The parties will be training new facilitators and then a schedule for the new year will be provided. b) Status of registration of the Conflict Resolution course offered through CFLL The parties are to discuss issuing a joint letter at next CERC. 	Employer	Parties to meet to finalize facilitators, ensure training of new facilitators and create a new schedule.

June 6, 2007	<p>Bargaining Unit Integrity</p> <p>a. Implementing new Collective Agreement language to eliminate the loss of work to the seventh bargaining unit. The Employer is in the process of implementing the new collective agreement language and is setting up the process for review of specific classifications.</p> <p>b. Clarification of the process for monitoring the use of I&IT contractors and payment of permit fees. The Employer is in the process of implementing the new collective agreement language and is setting up the process for providing reports and payments to OPSEU.</p>	Employer/Union	No action required.
November 7, 2007	<p>Grievance Management Update Parties are working together on next steps for determining which ministries will take part in the MFRC pilot.</p>	Employer/Union	Union to identify lead for discussions regarding the MFRC pilot.
February 6, 2008	<p>OPS Bargaining The parties acknowledged the successful round of collective bargaining.</p>	Employer/Union	No action required.
April 2, 2008	<p>Grievance Tracking System The Employer will continue to work with the Union on a grievance tracking database.</p>	Employer/Union	The parties will meet to discuss this matter further.
June 20, 2008	<p>Learn and Work The Employer provided the disclosure for the 2008 / 2009 school year (semester 2) to the Union on March 9, 2009.</p>	Employer/Union	No action required.
June 20, 2008	<p>Bullying The Employer will be issuing materials on WDHP and will be holding consultations over the next few months.</p>	Employer/Union	No action required.
June 20, 2008	<p>MCSS / ODSP Workload Issues The Union raised concerns regarding the human resources management strategy throughout the transition.</p>	Employer	Employer will provide an update to the Union on when a communication will be sent to employees.
Date Tabled	New Business	Referred to	Action
March 25, 2009	<p>Edit Process for New Collective Agreement The parties have agreed upon a joint committee to edit the new collective agreement.</p>	Employer / Union	Employer to send first draft of collective agreement to Union.

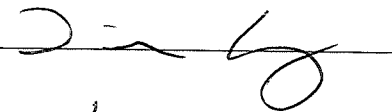
For the Union:



Date:

June 1, 2009

For the Employer:



Date:

June 5/09