

MEMORANDUM

TO: All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams

FROM: Brian Gould, OPS Supervisor

DATE: August 20, 2009

SUBJECT: **Central Employee Relation Committee Meeting Minutes
July 8, 2009**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace is appreciated.

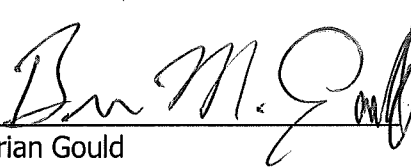
PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor

/caf

att.

cc: Senior Staff
Job Security Unit

CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING
July 8, 2009
77 Wellesley St. W

In Attendance			
For the Union	For the Employer	Guests	Regrets
Roxanne Barnes, Co-Chair OPSEU Brian Gould, OPSEU Cameron Walker, OPSEU Peter Wall, OPSEU Ron Langer, OPSEU Chris Cormier, OPSEU	David Logan, Co-Chair, MGS Kevin Sawicki, MGS Lori Aselstine, MGS David Brook, MGS Brian Fior, MGS Alan Hogan, MTO Juanita Yarascavitch, MGS Cassandra Burt-Gerrans, MGS	None.	None.
Date Tabled	Standing Items	Referred to	Action
Standing Item	CERC Sub-Committee Reports a) Job Evaluation/ Pay Equity – Update provided. b) JESS – Update provided. The parties continue to discuss reviewing existing explanatory notes. c) Training & Development – Update provided. Committee disbanded until further notice.	Employer/Union	Parties to review Training and Development items at CERC. Employer to provide draft terms of reference for Training and Development Committee to Union.
Standing Item	Update on Corporate initiatives a) Interim Disclosure Process Directive has been finalized and Employer has shared copies with the Union.	Employer/Union	Remove from the agenda.
Standing Item	Implementation of the Collective Agreement The Employer provided a copy of the chart to the Union.	Employer/Union	Employer and Union continue working on getting the collective agreement printed.
Date Tabled	Business Arising	Referred to	Action
September 6, 2006	Labour Relations Training a) Resumption of joint ERC training The parties are to issue a joint communication on the resumption of training. b) Status of registration of the Conflict Resolution course offered through CFLL The parties are to issue a joint letter endorsing the Conflict Resolution course offered through the CFLL.	Employer	Employer to share draft communications with the Union.

April 2, 2008	Grievance Tracking System The Employer will continue to discuss the development of a grievance tracking database with the Union.	Employer/Union	No action required.
Date Tabled	New Business	Referred to	Action
July 8, 2009	HR Transformation The Union raised concerns regarding inconsistencies in receiving information under Article 1.4 as well as vacancy and unclassified reports at MERC tables.	Employer	Employer to follow up and respond.
July 8, 2009	Results Based Planning Employer confirmed that the MERCs are the appropriate venue for the Union to ask questions about the respective Ministry RBP submissions.	Employer	No action required.
July 8, 2009	Budget: In regards to the 5% reduction based on attrition The Union expressed concerns about the possible effects of the 5% reduction on their membership and requested more information. Employer is currently performing assessments and will disclose information to OPSEU as it becomes available.	Employer	No action required.
July 8, 2009	Kilometric Rates The Union expressed concerns that existing rates are insufficient. The Union shared ideas on improving the Travel, Meals and Hospitality Expenses Directive. The Employer confirmed that there are no plans to change the directive at this time.	Employer	Employer to pass on ideas to HRMCPD, HROntario, MGS.
July 8, 2009	Meal Rates: Requirement for Receipts The Union expressed concerns that meal reimbursement rates are currently too low. Additionally, the Union expressed concern that in some areas, employees are required to submit receipts for overtime meals.	Employer	Employer to provide memos previously released on these issue and will advise the HRMCPD, HROntario, MGS of the Union's concerns.
July 8, 2009	H1N1: Status Update Employer provided a status update on H1N1 contingency planning and informed the Union that the ministries have business continuity plan information.	Employer	No action required.
July 8, 2009	MNR Union is seeking clarity on the transition of the forestry division from MNR to MNDM.	Employer	Employer to inquire and provide response.

For the Union:

Laxanne Barnes

Date:

Aug 12, 2009

For the Employer:

Dinky

Date:

Aug 12/09