

MEMORANDUM

TO: All OPS Local Presidents, Executive Board Members, CERC Teams, MERC Teams

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: February 6, 2008

SUBJECT: **Central Employee Relation Committee Meeting Minutes
January 9, 2008**

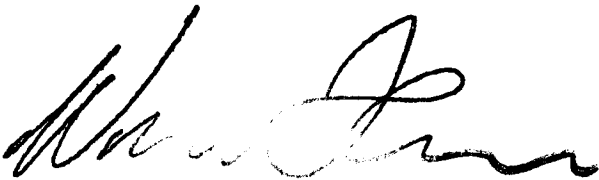
Attached, for your information, please find the minutes of the above captioned meeting(s).

Your making these available to the appropriate members in your workplace us appreciated.

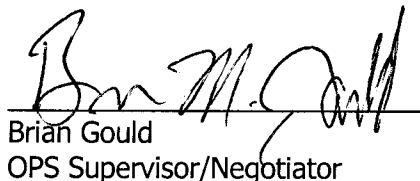
PLEASE NOTE: THE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

ST/gi

att.

cc: Senior Staff
Job Security Unit

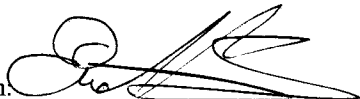
CENTRAL EMPLOYEE RELATIONS COMMITTEE (CERC) MEETING

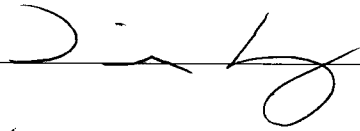
January 9, 2008

77 Wellesley Street West

In Attendance			
For the Union	For the Employer	Guests	Regrets
Eric Morin, Co-Chair OPSEU Kathleen Demareski, OPSEU Peter Wall, OPSEU Brian Gould, OPSEU	David Logan, Co-Chair, MGCS Ed Johnson, MGCS Donna Holmes, MGCS Liborio Campisi, MGCS Alan Hogan, MTO Ryan Roche, MGCS Jared Friesen, MGCS	Ruth Hawkins, MOHLTC Marcella Robitaille, MOHLTC Frank D'Onofrio, MGCS Kelly McAslan, MGCS Becky Doyle, MGCS Noreen Hayashi, MGCS	Rhéal Delaquis, OPSEU Brian Fior, MGCS
Date Tabled	Standing Items	Referred to	Action
	CERC Sub-Committee Reports a) Job Evaluation/ Pay Equity – Parties will continue to meet to achieve the objectives set out in the collective agreement. Union has provided a proposal to ADM of ERD for consideration. b) JESS – Next meeting scheduled for February 4, 2008. c) Training & Development – Next meeting will be in January 2008.	Employer/Union	
	Update on Corporate initiatives a) Service Ontario Update Representatives from the MOH and ServiceOntario provided an update on upcoming initiatives.	Employer/Union	
	Implementation of New Collective Agreement Parties reviewed the implementation chart and updates will be made.	Employer/Union	Employer/Union to update.
Date Tabled	Business Arising	Referred to	Action
September 6, 2006	Labour Relations Training – Next Steps Dates will be offered for the LR Training until the end of August. Employer is exploring options with CFLL on providing a Conflict Resolution course.	Employer/Union	Employer to update at next meeting.
September 6, 2006	Employer's Ongoing Reduction of OPSEU members in the OPS Union provided Employer with information regarding two more surpluses. The Employer advised that it is reviewing the existing disclosure process.	Employer/Union	Employer to update.
November 1, 2006	Health and Wellness Strategy A representative from the HR Policy and Planning Branch provided update on the Workplace Safety and Insurance Management System as part of the new Health and Safety Wellness strategy.	Employer/Union	The Union will provide comment if necessary.

June 6, 2007	Bargaining Unit Integrity a. Bargaining Unit Exclusion Guidelines – Employer report back Deferred to March. b. Union Reaction to recent bargaining unit assignments. Union provided update on new campaign: Protecting Jobs, Building Power.	Employer	
October 3, 2007	II&E comments RMA proposal link provided to Union on December 20, 2007.	Union	Union will review and provide input if necessary.
November 7, 2007	Grievance Management Update The Terms of Reference were signed on an Early Intervention Program Pilot in MNR which is now in the implementation phase. The parties continue to review and follow up on the proposed terms of reference for the MOL pilot.	Employer/Union	
December 4, 2007	Unilateral Downward Reclassification The Employer's response to Union's letter was received on December 18, 2007.	Employer	The Employer will respond on outstanding issue.
Date Tabled	New Business	Referred to	Action
January 9, 2008	Electronic Record of Employment (e-ROE) Employer committed to follow up on delays in issuing Records of Employment (ROEs) and whether there are any plans to implement an electronic process for issuing ROEs.		The Employer will follow up and respond.
January 9, 2008	Final Year of Collective Agreement – Review of CERC Role The Parties discussed the role of CERC in 2008 with collective bargaining pending.		
January 9, 2008	HR Transformation – Time Frame and the Impact on Labour Relations Across the OPS HR Transformation meeting to be held later in January.		

For the Union:  _____

For the Employer:  _____

Date: Feb 6 / 08

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